



TOWN CLERK'S RECORD  
OF THE 134<sup>th</sup> ANNUAL TOWN MEETING

March 31, 2014  
Wellesley High School Babson Auditorium

April 1, 2014

In pursuance of a Warrant dated January 28, 2014, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the 134<sup>th</sup> Annual Town Meeting to order at 7:32 P.M. The Moderator declared a quorum present.

Father Thomas Rafferty, pastor at St. Paul's Catholic Church offered the invocation.

Representatives of the Wellesley Veterans' Council and the Wellesley Fire Department honor Guard presented the colors to the meeting.

The Middle School Jazz Band, under the direction of Mr. Henry Platt, played the "Star Spangled Banner".

Terri Tsagaris, Chairman of the Board of Selectmen, led the meeting in a salute to the flag.

The Moderator informed the Town Meeting Members that the General Laws require that all members be sworn to the faithful performance of their duties. Kathleen F. Nagle, Town Clerk, administered the oath to those Town Meeting Members elected at the March 4, 2014 Annual Town Election and a Special Precinct A Election held this evening to elect 2 representatives to vacancies.

The Town Clerk, Kathleen F. Nagle, read the Officer's Return of the Service of the Warrant.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 220 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance

to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Dona Kemp, assisted by Amy Axelrod, Stanley Brooks, Todd Himstead, Bob White, Mary Jane Tuohy, and Arthur Priver.

The Moderator expressed appreciation to the attendance checkers for the Annual Town Meeting: Phil Rolph, Ralph Bailey, Joe Hanlon and Jim Corscadden.

The Sophomore Class of Wellesley High School will provide refreshments at the breaks.

The Moderator explained the rules and regulations of the Town Meeting and the power and duties of the Moderator in connection with the conduct of the meeting.

The Moderator stated that to her knowledge no motions would be offered under Articles 1, 9, 17, 19, 20, 21, 22, 25, 28, 31, 32, 35, 36, 38-43.

The Moderator announced the dates of the Town Meeting: April 1, April 7, 8, 16. If additional sessions are required there will be no meetings the week of April 21 and resume if needed April 28, and 29. Meetings for April 16 and any additional sessions required will take place at Wellesley Middle School. A Special Town Meeting has also been noticed for April 8, 2014.

The Moderator informed the meeting that unless objections were raised, the meeting would dispense with the reading of the Warrant. No objections were raised and the meeting proceeded.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, including the Annual Town Report, the Report to this Town Meeting of the Advisory Committee, the Report of the Community Preservation Committee, and discharge presently authorized special committees; or take any other action relative thereto.

Moderator Margaret Metzger, elected at the March 4, 2014 Annual Town Election presided over the meeting.

The following Committee Reports were filed with the Town Clerk: Advisory Committee Report and Supplements, Report of the Community Preservation Committee; Report of the Fuller Brook Park Coordinating Committee; Report of the BOS and COA: Status of the Tolles-Parsons Center; Report of the Tolles-Parsons Center Update; Report of the Planning Board, Report of the Single building Historic District Study Committee; Report of the School Committee and Report of the Sustainable Energy Committee.

James Stokes, former moderator, offered the following resolution:

**RESOLUTION IN MEMORY OF  
John J. Curtin**

**WHEREAS:** With the death of John J. Curtin Jr. on November 25, 2013, the Town of Wellesley lost an esteemed fellow citizen and civic leader who made many contributions to the Town of Wellesley and its residents.

**WHEREAS:** Jack's efforts on behalf of the Town included service on the Advisory Committee from 1972 through 1975; the Town Improvements Coordination Committee from 1975 through 1979; and the Capital Budgeting and Investment Committee from 1979 through 1980.

**WHEREAS:** Jack served as the Moderator of Wellesley's Town Meeting from 1981 through 1985.

**WHEREAS:** Jack also served as President of the Boston Bar Association and, subsequently as President of the American Bar Association, in which role he fought successfully against a federal government initiative to cut funding for legal services to the poor; and

**WHEREAS:** Jack, was a founding member of the Massachusetts Legal Assistance Corporation and, in addition to his law practice, taught a "trial practice" course at Boston College Law School for over 40 years.

**NOW THEREFORE BE IT RESOLVED** that this Town Meeting, acting on behalf of all of the residents of the Town of Wellesley and its municipal employees, expresses its deep sorrow at the passing of John J. Curtin Jr. and publicly acknowledges its appreciation for his dedicated service and significant contributions to the welfare of the Town, our community and our nation, and further that the Town Clerk shall record this Resolution in the minutes of this meeting and, further, transmit a true copy of this Resolution to Mr. Curtin's family.

Town Meeting observed a moment of silence.

**ARTICLE 2.** To receive the Reports of the Board of Selectmen on the Five Year Capital Budget Program and Town-Wide Financial Plan pursuant to Town Bylaw Sections 19.5.2 and 19.16; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Chairman of the Board of Selectmen, introduced the Town Wide Financial Plan (TBL 19.5.2) and the Five-Year Capital Budget Program (TBL 19.16).

Hans Larsen, Executive Director General Government Services presented the Town Wide Financial Plan and Capital Budgeting Program.

Marjorie Freiman, Precinct C, Chair of the Advisory Committee, presented the Advisory Committee comments on the Financial Plan.

Town Meeting engaged in discussion of the Financial Plan and

**VOTED, by declared voice vote**, that this Town Meeting hereby acknowledges presentation of the Town –Wide Financial Plan and the Five Year Capital Budget Program pursuant to Section 19.16.2 and 19.5.2 respectively, of the Town Bylaws.

At 9:08 PM the Moderator declared a recess. The meeting reconvened at 9:25 pm.

Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion which was

**VOTED, unanimously by voice vote**, that when this Town Meeting adjourns, it does so until Tuesday, April 1, 2014, at 7:30 p.m. in this same hall.

**ARTICLE 3.** To see if the Town will vote to take action on certain articles in this warrant by a single vote, pursuant to a consent agenda; or take any other action relative thereto.

Terri Tsagaris, Chair Board of Selectmen, Precinct D, offered the following motion for consent of the Town Meeting.

Ms. Tsagaris explained the criteria for inclusion of items in this motion  
Expected to be non Controversial  
Recommended unanimously by Advisory Committee and proponent  
Requires no greater than a majority vote of Town Meeting.

The Moderator offered Town Meeting Members the opportunity to ask questions for clarification or to take the opportunity to request that an item be removed from this motion. No items were removed.

**VOTED, unanimously by voice vote**, to approve the motions on file with the Moderator under the following articles by a single voice vote pursuant to a consent agenda under this article:

Article 4: Amend Job Classification Plan (see motion below under Article 4)  
Article 11: Water Program (see motion below under Article 11)  
Article 12: Sewer Program (see motion below under Article 12)  
Article 13: Authorize/Reauthorize Revolving Funds (see motion below under Article 13)  
Article 44: Appoint Fire Engineers (see motion below under Article 44)

The Advisory Committee having recommended favorable action unanimously on all such motions and each such motion requiring approval by a majority vote.

**ARTICLE 4.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes in Schedule A entitled “Job Classifications by Groups” which constitutes part of said Bylaws; or take any other action relative thereto.

**Voted unanimously under Article 3 consent Agenda:**

That the Classification Plan established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking Schedule A, “Job Classification by Groups” and inserting a new Schedule A as follows:

**New Classifications**

<u>Classification</u>	<u>Department</u>	<u>Job Group</u>
Executive Assistant to the Executive Director	BOS	51
Assistant Finance Director	DFS	58

**Reclassifications**

<u>Classification</u>	<u>Department</u>	<u>From Job Group</u> <u>To Job Group</u>
Deputy Director	BOS	58/60
Projects Administrator	PBC	54/55
Projects Assistant	PBC	48/49
Assistant Administrator	ASR	51/52
Program and Office Assistant	COA	44/47
Inspector of Buildings	BLD	58/59

**Title Changes**

<u>From Title</u>	<u>To Title</u>	Department	<u>Job Group</u>
NIS Director	IT Director	IT	61
Deputy Fire Chief	Assistant Fire Chief	FIRE	60
Assistant NIS Director	Assistant IT Director	IT	58

**Reclassifications and Title Changes**

<u>From Title and Job Group</u>	<u>Department</u>	<u>To Title and Job Group</u>
Secretary – JG 45	ASR	Office Assistant – JG 47

## SCHEDULE A JOB CLASSIFICATIONS BY GROUPS

### Part I – Positions not covered by collective bargaining agreements

#### GROUP 69

Executive Director of General Government Services	SEL
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#### GROUP 66

DPW Director	DPW
Finance Director	DFS

#### GROUP 65

Director of Facilities	FMD
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#### GROUP 63

Chief of Police	POL
Treasurer/Collector	TRS

#### GROUP 62

Fire Chief	FIR
Human Resources Director	HR
Library Director	LIB
Programs Manager/Assistant Director	DPW
Superintendent, Park & Highway	DPW
Town Engineer	DPW

#### GROUP 61

Assistant Director of General Government Services	SEL
Deputy Chief of Police	POL
IT Director	IT
Superintendent, RDF	DPW
Superintendent, Water and Sewer Division	DPW

#### GROUP 60

Assistant Fire Chief	FIR
Chief Assessor	ASR
Deputy Chief of Fire Protection	FIR
Deputy Director	SEL
Director of Public Health	HLTH
Director of Recreation	REC
Planning Director	PLN
Project Manager	FMD
Senior Deputy Director	SEL

GROUP 59

Assistant Director for Library Services	LIB
Assistant Superintendent, Water and Sewer Division	DPW
Assistant Town Engineer	DPW
Inspector of Buildings	BLDG

GROUP 58

Assistant Finance Director	DFS
Assistant IT Director	IT
Assistant Superintendent, Highway Division	DPW
Assistant Superintendent, Park and Tree Division	DPW
Custodial Services Manger	FMD
Director of Senior Services	COA
Energy Manager	FMD
Information Technology Director	LIB
Maintenance/Operations Manager	FMD
Senior Civil Engineer	DPW
Senior Management Analyst	DPW

GROUP 57

Assistant Director	REC
Assistant Director/Health	HLTH
Assistant Planning Director	PLAN
Deputy Assistant Director, General Government Services	SEL
Director of Natural Resources	NRC
GIS Manager	IT
Network Manager/Webmaster	IT
Technical Operations Manager	IT
Water and Sewer Systems Engineer	DPW
Youth Director	YC

GROUP 56

Applications and Database Manager	DPW
Assistant Town Accountant	DFS
Civil Engineer	DPW
Finance and Budget Analyst	DFS
Financial Analyst	FMD
Landscape Planner	DPW
Management Analyst	DPW

GROUP 55

Environmental Health Specialist	HLTH
GIS Administrator	IT
Local Building Inspector	BLDG

Program Administrator	REC
Projects Administrator	PBC
Senior Engineer	DPW
Senior Human Resources Generalist	HR
GROUP 54	
Assistant NRC Director	NRC
Assistant Treasurer/Collector	TRS
Director of Veterans' Services	VET
Human Resources Generalist	HR
Inspector of Wires	BLDG
Plumbing and Gas Inspector	BLDG
Public Health Nurse Supervisor	HLTH
Planner	PLN
GROUP 53	
Analyst/Programmer	IT
Community Health Coordinator	HLTH
Environmental Education Coordinator	NRC
Financial Assistant	FMD
Health and Social Services Administrator	COA
Public Health Nurse	HLTH
Safety Coordinator	DPW
GROUP 52	
Assistant Administrator	ASR
Parking Clerk	SEL
RDF Business Manager	DPW
GROUP 51	
Administrative Assistant	FAC
Assistant Town Clerk	TC
Deputy Director of Veterans' Services	VET
Executive Assistant to the Executive Director	BOS
Executive Secretary, Director, DPW	DPW
Executive Secretary, Zoning Board of Appeals	ZBA
Sealer of Weights and Measures	SEL
GROUP 50	
Animal Control Officer/Inspector of Animals	POL
GROUP 49	
Accountant B	DFS
Administrative Secretary	SEL
Assessor Technician	ASR
Elections and Registration Administrator	TC
Office Administrator	HLTH



Office Administrator, Water and Sewer Division Projects Assistant	DPW PBC
GROUP 48	
Head Maintenance Custodian, Town Hall	FAC
Office Administrator	LIB
Office Assistant, Building	BLDG
Personnel Administrative Assistant	HR
Senior Accounting Assistant	DPW
Senior Customer Service Representative	MLP
Senior Office Assistant	DPW
GROUP 47	
Accounting Clerk, Treasurer/Collector	TRS
Administrative Assistant	FIR
Administrative/Accounting Assistant	POL
Office Assistant	ASR
Office Assistant, Engineering Division	DPW
Office Assistant, Management Division	DPW
Office Assistant, Municipal Light Plant	MLP
Office Assistant, Park and Highway Divisions	DPW
Office Assistant, RDF	DPW
Office Assistant, Water and Sewer Division	DPW
Program and Office Assistant	COA
Secretary, Recreation	REC
Senior Secretary, Selectmen	SEL
Voter Registration Clerk	TC
GROUP 46	
Office Assistant	SEL
Office Assistant/Records Clerk	POL
GROUP 45	
Secretary, Director's Office	DPW
Secretary, NRC	NRC
Secretary/Technical Assistant	PLAN
GROUP 44	
Clerk	TC
Communications Clerk/Receptionist	MLP
Custodian	FAC
Secretary, Building	BLDG
Secretary II	REC

Seniors Activities Coordinator	COA
GROUP 43	
Administrative Records Clerk	MLP
GROUP 42	
Office Clerk	HLTH
GROUP 41	
Night Watchman, Highway Division	DPW
GROUP T19	
Automotive Mechanic	FIR
Carpenter/Painter	FAC
Electrician	FAC
Maintenance Craftsman	FMD
Mechanical Technician	FMD

Part II – Positions covered by collective bargaining agreements

GROUP S55	
Fleet Maintenance Supervisor	DPW
GROUP S54	
Customer Services Supervisor	MLP
General Foreman, All Divisions	DPW
Overhead Line Foreman	MLP
Supervisor of Accounting	MLP
Supervisor, RDF	DPW
Underground Line Foreman	MLP
GROUP S53	
Coordinator, MLP	MLP
Signal Alarm Foreman	MLP
GROUP S50	
Collections Representative	MLP
GROUP 22	
Crew Leader	MLP
GROUP 21	
Electrician A	MLP
Lead Cablesplicer	MLP
Lead Lineman	MLP

GROUP 20

Automotive Mechanic Foreman A	DPW
Cablesplicer, 1st Class	MLP
Chief Substation Operator, Municipal Light Plant	MLP
Construction Craftsman, Highway Division	DPW
Construction Foreman/MLP	MLP
Engineer A	DPW
Foreman A - All Divisions	DPW
Foreman A - Athletic Fields	DPW
Foreman A – Automotive Mechanic	DPW
Foreman A - Highway	DPW
Foreman A – Park Construction	DPW
Foreman A – Tree Care	DPW
Horticultural Technician	DPW
Lineman, 1st Class	MLP
Senior Welder	DPW

GROUP 19

Lead Tree Climber, Park and Tree Division	DPW
Meter and Sign Repair Person, Highway Division	DPW
Meter/Backflow Prevention Device Coordinator	DPW

GROUP 18

Engineering Technician	MLP
Fleet Maintenance Mechanic	DPW
Foreman B - All Divisions	DPW
Groundskeeping Foreman, Park and Tree Division	DPW
Highway Craftsman	DPW
Lead Baler	DPW
Park Construction Craftsman	DPW
Primary Water Treatment Plant Operator	DPW
Welder	DPW

GROUP 17

Apprentice Lineworker/Stockkeeper	MLP
Cablesplicer, 2nd Class	MLP
Construction Equipment Operator	DPW
Lineman, 2nd Class	MLP
Meter/Backflow Prevention Device Technician	DPW
Park Facilities Technician	DPW
Park Technical Services Craftsman	DPW
Power Shovel Operator, Water and Sewer Division	DPW
Stockkeeper, Automotive, Highway Division	DPW
Stockkeeper, Water and Sewer	DPW
Substation Operator, Municipal Light Plant	MLP
Tractor Trailer Operator	DPW

Tree Climber, Park and Tree Division	DPW
GROUP 16	
Fleet Maintenance Shop Assistant	DPW
General Mechanic A, Water and Sewer Division	DPW
Groundskeeper, Park and Tree Division	DPW
Head Custodian	DPW
Heavy Equipment Operator, Highway Division	DPW
Lead Meter Reader	MLP
Secondary Water Treatment Plant Operator	DPW
Stockkeeper, Municipal Light Plant	MLP
Transfer Haul Equip. Operator, RDF	DPW
GROUP 15	
Industrial Equipment Operator, RDF	DPW
Medium Equipment Operator, Highway Division	DPW
Medium Equipment Operator, Park and Tree Division	DPW
Truck Driver A/Laborer, Water and Sewer Division	DPW
GROUP 14	
Building Maintenance Person, Highway Division	DPW
Cablesplicer Helper, Municipal Light Plant	MLP
Custodian	DPW
Groundman, Municipal Light Plant	MLP
GROUP 13	
Park Maintenance Worker	DPW
Permit Verifier/Trash Collector, RDF	DPW
GROUP 12	
Light Equipment Operator, Park and Highway Divisions	DPW
GROUP 11	
Laborer - All Divisions	DPW
GROUP K23	
Facility Supervisor	FMD
GROUP K21	
Middle School Head Custodian	FMD
GROUP K19	
Electrician	FMD
HVAC Technician	FMD
Plumber	
GROUP K18	

Maintenance Mechanic	FMD
GROUP K17	
Custodian Night Supervisor	FMD
Elementary Head Custodian	
GROUP K15	
Custodian	FMD
GROUP L17	
Public Services Coordinator	LIB
GROUP L16	
Children's Services Supervisor	LIB
Reference Services Supervisor	LIB
GROUP L15	
Branch Libraries Supervisor	LIB
Interlibrary Loan Supervisor	LIB
Technology and On-line Resources Supervisor	LIB
GROUP L14	
Reference Librarian	LIB
GROUP L9	
Circulation Supervisor	LIB
Facilities Supervisor	FAC
GROUP L6	
Acquisitions Specialist	LIB
Assistant Circulation Supervisor	LIB
Bookkeeper	LIB
Cataloging Assistant	LIB
GROUP L4	
Technology Assistant	LIB
GROUP L3	
Circulation Assistant	LIB
Library Assistant	LIB
Preservation Assistant	LIB
GROUP L1	
Helper	LIB

GROUP C4 Custodian	LIB
GROUP P40 Lieutenant	POL
GROUP P30 Sergeant	POL
GROUP P20 Detective	POL
Prosecuting Officer	POL
Safety Officer	POL
GROUP P18 Police Officer – EMT	POL
GROUP P15 Police Officer – Special	POL
GROUP P10 Police Officer	POL
GROUP F40 Captain	FIR
Captain, Special Services	FIR
GROUP F30 Lieutenant	FIR
GROUP F10 Firefighter	FIR

GENERAL GROUP: This group includes all part-time seasonal, casual, special and other jobs or positions not otherwise classified above, whose job titles shall be as shown on the personnel records of the Human Resources Board.

The rates of pay, as shown in the personnel records of the Human Resources Board, shall continue in effect until otherwise adjusted by the Human Resources Board or by amendment of the Plan.

**ARTICLE 5.** To see if the Town will vote to amend ARTICLE 31 of the Town Bylaws by making changes in Schedule B entitled "Salary Plan – Pay Schedule" established under Section 31.6 which constitutes part of said Bylaws; to raise and appropriate, or otherwise provide, money therefor; or take any other action relative thereto.

**MOTION 1.** Ilissa Povich, Precinct H, Chairman of the Human Resources Board, offered the following motion, which was

That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2013, as recommended by the Human Resources Board, by striking the existing pay schedule for the non-bargaining unit, non-management personnel (Job Groups 40-49) and inserting the new schedule as follows:

**SCHEDULE B  
SALARY PLAN – PAY SCHEDULES**

*Rates effective as indicated as of July 1, 2014*

*Hourly rates – reflects 3% increase over FY13*

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
49	22.69	23.71	24.78	25.90	27.08	28.28
48	21.81	22.77	23.79	24.85	25.99	27.15
47	20.91	21.85	22.82	23.87	24.93	26.05
46	20.03	20.94	21.88	22.88	23.91	24.98
45	19.10	19.96	20.87	21.81	22.77	23.79
44	18.21	19.03	19.89	20.80	21.71	22.69
43	17.30	18.09	18.90	19.76	20.63	21.57
42	16.41	17.15	17.91	18.74	19.57	20.46
41	15.67	16.39	17.13	17.88	18.69	19.51

*Hourly rates – reflects 3% over FY 13*

Trade positions – non-union

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
T19	26.04	27.33	28.71	30.13	31.64	33.22

**MOTION 2,** Ilissa Povich, Precinct H, chairman of the Human Resources Board offered the following motion, which was

**VOTED, by declared voice vote,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended effective July 1, 2013, as recommended by the Human Resources Board, by striking the existing pay schedule for the Merit Pay Plan (Job Groups 50-69) and inserting the new schedule as follows:

**SCHEDULE B**  
**SALARY PLAN – PAY SCHEDULES**

Salary rates effective as indicated as of July 1, 2014  
*Reflects 2% increase over FY 14 ranges at midpoint*

Job Group	Minimum	Midpoint	Maximum
69	123,870	157,800	191,730
68	114,850	146,300	177,750
67	106,450	135,600	164,750
66	98,520	125,500	152,480
65	91,300	116,300	141,300
64	85,170	108,500	131,830
63	79,850	101,400	122,950
62	74,810	95,000	115,190
61	69,930	88,800	107,670
60	65,570	83,000	100,430
59	61,070	77,300	93,530
58	57,350	72,600	87,850
57	53,820	67,700	81,580
56	50,320	63,300	76,280
55	47,060	59,200	71,340
54	44,980	56,400	67,820
53	42,910	53,800	64,690
52	40,670	51,000	61,330
51	38,880	48,600	58,320
50	37,120	46,400	55,680
Information Technology			

Job Group	Minimum	Midpoint	Maximum
61	78,990	100,300	121,610
60	74,180	93,900	113,620
59	69,360	87,800	106,240
58	64,540	81,700	98,860
57	60,740	76,400	92,060



56	56,920	71,600	86,280
55	54,060	68,000	81,940
54	51,680	64,800	77,920
53	49,290	61,800	74,310
52	46,890	58,800	70,710
51	44,880	56,100	67,320

**MOTION 3**, Ilissa Povich, Precinct H, chairman of the Human Resources Board offered the following motion, which was

**VOTED, by declared voice vote**, that the sum of \$150,000 be appropriated to the Human Resources Board for the purpose of granting salary increases to employees in Job Groups 50 and above in the classification plan.

**MOTION 4**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the Police Dispatchers Association for FY 15 and FY16 and FY17.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Dispatchers Association and inserting the new Pay Schedule as follows:

**Wellesley Police Dispatchers Association - rate per hour**

Job Group 47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Effective July 1, 2014 (2%)	20.508	21.428	22.504	23.396	24.354	25.427
Effective July 1, 2015 (2%)	20.918	21.857	22.954	23.864	24.841	25.936
Effective July 1, 2016(2%)	21.336	22.294	23.413	24.341	25.338	26.455

**MOTION 5**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the DPW/MLP Supervisory Unit, AFSCME Local 335 for FY 15 and FY16 and FY17.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the DPW/MLP Supervisory Unit, AFSCME Local 335, and inserting the new Pay Schedules as follows:

**DPW/MLP Supervisory Unit, AFSCME Local 335 – rate per hour**  
FY 15 (effective July 1, 2014 - 2%)

## DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	28.80	29.95	31.09	32.18	33.49	34.78	36.38	37.83
S54	27.04	28.10	29.18	30.22	31.42	32.64	34.16	35.51
S52	24.27	26.41	27.40	28.38	29.52	30.66	32.08	33.34

## Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	27.46	28.53	29.62	30.67	31.89	33.12	34.67	37.49
S54	27.46	28.53	29.62	30.67	31.89	33.12	34.67	
S53	24.60	26.78	27.80	28.78	29.96	31.10	32.55	
S50	21.33	22.19	22.99	23.84	24.80	25.76	26.92	

## FY 16 (effective July 1, 2015 - 2%)

## DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	29.38	30.55	31.71	32.82	34.16	35.48	37.11	38.59
S54	27.58	28.66	29.76	30.82	32.05	33.29	34.84	36.22
S52	24.76	26.94	27.95	28.95	30.11	31.27	32.72	34.01

## Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	28.01	29.10	30.21	31.28	32.53	33.78	35.36	38.24
S54	28.01	29.10	30.21	31.28	32.53	33.78	35.36	
S53	25.09	27.32	28.36	29.36	30.56	31.72	33.20	
S50	21.76	22.63	23.45	24.32	25.30	26.28	27.46	

## FY 17 (effective July 1, 2016 - 2%)

## DPW - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
S55	29.97	31.16	32.34	33.48	34.84	36.19	37.85	39.36
S54	28.13	29.23	30.36	31.44	32.69	33.96	35.54	36.94
S52	25.26	27.48	28.51	29.53	30.71	31.90	33.37	34.69

## Municipal Light Plant - 2%

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
ES54	28.57	29.68	30.81	31.91	33.18	34.46	36.07	39.00
S54	28.57	29.68	30.81	31.91	33.18	34.46	36.07	
S53	25.59	27.87	28.93	29.95	31.17	32.35	33.86	
S50	22.20	23.08	23.92	24.81	25.81	26.81	28.01	

**MOTION 6**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the Police Superior Officers for FY 14 and FY15 and FY16.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Police Superior Officers' Association and inserting the new Pay Schedules as follows:

**Police Superior Officers Association – rate per week**

FY 14

*Effective July 1, 2013*

P40 Lieutenant (1.5%)	1,576.84
-----------------------	----------

P30 Sergeant (2%)	1,341.74
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*Effective January 1, 2014*

P40 Lieutenant (1%)	1,592.61
---------------------	----------

P30 Sergeant	1,341.74
--------------	----------

FY 15

*Effective July 1, 2014*

P40 Lieutenant (1.5%)	1,616.49
-----------------------	----------

P30 Sergeant (2%)	1,368.58
-------------------	----------

*Effective January 1, 2015*

P40 Lieutenant (1%)	1,632.66
---------------------	----------

P30 Sergeant	1,368.58
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FY 16

*Effective July 1, 2015 – 2%*

P40 Lieutenant	1,665.31
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P30 Sergeant	1,395.95
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*Effective January 1, 2016 – 0.5%*

P40 Lieutenant	1,673.64
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P30 Sergeant	1,402.93
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**MOTION 7**, Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion. Hans Larsen, Executive Director of General Government explained the financial details of the contract for the Local 1795, International Association of Firefighters for FY 15 and FY16 and FY17.

**VOTED, by declared voice vote**, that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for Local 1795, International Association of Firefighters and inserting the new Pay Schedule as follows:

Effective July 1, 2014 (2%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,333.12	1,411.75	1,490.21	1,568.63
Deputy Chief	1,245.90	1,319.39	1,392.72	1,466.01
Lieutenant	1,061.55	1,123.92	1,186.41	1,248.83
Firefighter	923.05	977.38	1,031.56	1,085.90

Effective July 1, 2015 (2%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,359.78	1,439.99	1,520.01	1,600.00
Deputy Chief	1,270.82	1,345.78	1,420.57	1,495.33
Lieutenant	1,082.78	1,146.40	1,210.14	1,273.81
Firefighter	941.51	996.93	1,052.19	1,107.62

Effective January 1, 2016 (0.5%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,366.58	1,447.19	1,527.61	1,608.00
Deputy Chief	1,277.17	1,352.51	1,427.67	1,502.81
Lieutenant	1,088.19	1,152.13	1,216.19	1,280.18
Firefighter	946.22	1001.91	1,057.45	1,113.16

Effective July 1, 2016 (2%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,393.91	1,476.13	1,558.16	1,640.16
Deputy Chief	1,302.71	1,379.56	1,456.22	1,532.87
Lieutenant	1,109.95	1,175.17	1,240.51	1,305.78
Firefighter	965.14	1021.95	1,078.60	1,135.42

Effective January 1, 2017 (0.5%)

<b>Classification</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>
Deputy Chief of Special Services	1,400.88	1,483.51	1,565.95	1,648.36
Deputy Chief	1,309.22	1,386.46	1,463.50	1,540.53
Lieutenant	1,115.50	1,181.05	1,246.71	1,312.31
Firefighter	969.97	1027.06	1,083.99	1,141.10

The moderator declared this Article 5 will be held open for further action anticipated.

**ARTICLE 6.** To see what action the Town will take to fix the salary and compensation of the Town Clerk as provided by Section 108 of Chapter 41 of the General Laws, as amended; or take any other action relative thereto.

Barbara Searle, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, by declared voice vote,** that the annual (52 week) salary of the Town Clerk be fixed at the amount of \$81,649 effective July 1, 2014.

**ARTICLE 7.** To see what sums of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, or borrowing, to supplement or reduce appropriations previously approved by the 2013 Annual Town Meeting; or take any other action relative thereto.

**MOTION 1** Barbara Searle, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, unanimously,** That the sum of \$650,000 be appropriated for snow and ice removal costs, said sum to be taken from Free Cash, as certified as of July 1, 2013, and added to the amount appropriated to the Board of Public Works – 456 Winter Maintenance under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting.

The Moderator noted the hour of 11:00 pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to April 1, 2014.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 1, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from March 31, 2014 to April 1, 2014 at 7:30 p.m. at the Wellesley High School was posted on the screen in the Hall during the recess of the meeting on March 31, 2014 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of March 31, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 1, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING



April 1, 2014  
Wellesley High School Babson Auditorium

April 2, 2014

In pursuance of a Warrant dated January 28, 2014, the duly elected Town Meeting Members proceeded as follows:

The Moderator, Margaret Ann Metzger, called the second session of the 134<sup>th</sup> Annual Town Meeting to order at 7:32 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 217 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the auditorium, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Tellers, Roberta Francis and Amy Smith, assisted by Amy Axelrod, Stanley Brooks, Todd Himstead, Bob White, Mary Jane Tuohy, and Arthur Priver.

**Article 7 MOTION 2**, Barbara Searle, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, unanimously**, to transfer \$252,031.05 in unused cash at project completion from PBC to MLP; originally appropriated as follows:

<u>Authorized</u>	<u>Article</u>	<u>Authorized</u>	<u>Purpose</u>
\$1,920,000	17.1	ATM 2010	MLP Administration
Building \$ 819,975		6.0	STM 2011
Supplemental			

such amounts being no longer needed to complete the projects for which they were initially authorized.

**ARTICLE 8.** To see what sums of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, or borrowing, for the following:

- a) for the operation of the several Town departments, including capital outlay, maturing debt and interest, and to provide for a Reserve Fund;
- b) for extraordinary maintenance, special capital projects and other capital outlay items for the several Town departments;
- c) for such purposes as may be voted contingent upon passage by the voters of referendum questions as authorized by Section 21c (g) of Chapter 59 of the General Laws, as amended;

and among other resources to meet said appropriations, to authorize the Board of Assessors to use any monies paid to the Town from the Wellesley Municipal Light Plant as an estimated receipt when computing the Fiscal Year 2015 Tax Rate; or take any other action relative thereto.

**MOTION 1** Terri Tsagaris, Precinct D, Board of Selectmen, offered the following motion which was

**VOTED, unanimously,** that the Town authorizes the Board of Assessors to use \$1,000,000 paid to the Town from the Municipal Light Plant as an estimated receipt when computing the fiscal year 2015 tax rate.

**MOTION 2.** Terri Tsagaris, Precinct D, Chair of the Board of Selectmen introduced the Omnibus Budget motion for Operating and Capital appropriations for the several departments.



That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
<b>GENERAL GOVERNMENT</b>				
To the Board of Selectmen for General Government; \$3,236,516 for Personal Services and \$2,141,258 for Expenses. And it is recommended that the sums be allocated as follows:				
<b>Board of Selectmen - Administration</b>				
122	Executive Director's Office	398,708	30,550	429,258
126	Sustainable Energy	0	15,033	15,033
199	Central Administrative Services	0	38,500	38,500
133	Finance Department	380,314	8,000	388,314
155	Information Technology	468,458	219,009	687,467
145	Treasurer & Collector	265,011	123,863	388,874
195	Town Report	0	4,000	4,000
<b>Board of Selectmen - Human Services</b>				
541	Council on Aging	236,455	122,438	358,893
183	Fair Housing Committee	0	200	200
543	Veterans' Services	0	104,875	104,875
542	Youth Commission	73,309	17,190	90,499
<b>Board of Selectmen - Other Services</b>				
180	Housing Development Corporation	0	6,000	6,000
691	Historical Commission	0	750	750
690	Historical District Commission	0	250	250
693	Memorial Day	0	2,500	2,500
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	49,559	7,115	56,674
<b>Board of Selectmen - Shared Services</b>				
151	Law	0	250,000	250,000
945	Risk Management	0	504,000	504,000
135	Audit Committee	0	56,250	56,250
458	Street Lighting	0	227,000	227,000
	Provision for Contract Settlements	222,052	0	222,052
<b>Subtotal - Board of Selectmen - General Government</b>		<b>2,093,866</b>	<b>1,742,223</b>	<b>3,836,089</b>
<b>Other General Government</b>				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	249,314	49,790	299,104
141	Board of Assessors	258,644	89,700	348,344
175	Planning Board	226,522	42,600	269,122
185	Permanent Building Committee	121,557	6,450	128,007
152	Human Resources Board	279,408	18,803	298,211
131	Advisory Committee	7,205	16,692	23,897
132	Advisory Committee - Reserve Fund	0	175,000	175,000
<b>Subtotal - Other General Government</b>		<b>1,142,650</b>	<b>399,035</b>	<b>1,541,685</b>
<b>GENERAL GOVERNMENT TOTAL</b>		<b>3,236,516</b>	<b>2,141,258</b>	<b>5,377,774</b>

**FACILITIES MAINTENANCE - BOARD OF SELECTMEN**

To the Board of Selectmen for Facilities Maintenance, \$3,619,002 for Personal Services and \$2,937,778 for Expenses. And it is recommended that the sums be allocated as follows:

192	Facilities Maintenance	3,619,002	2,937,778	6,556,780
<b>FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN</b>		<b>3,619,002</b>	<b>2,937,778</b>	<b>6,556,780</b>

**PUBLIC SAFETY - BOARD OF SELECTMEN**

To the Board of Selectmen for Public Safety, \$10,190,512 for Personal Services and \$931,348 for Expenses. And it is recommended that the sums be allocated as follows:

210	Police Department	4,963,989	636,494	5,600,483
299	Special School Police	101,730	2,955	104,685
220	Fire Department	4,676,273	262,749	4,939,022
241	Building Department	432,860	26,350	459,210
230	Emergency Medical Services	0	0	0
244	Sealer of Weights & Measures	15,660	2,800	18,460
492	Radio Master Box	0	0	0
<b>PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN</b>		<b>10,190,512</b>	<b>931,348</b>	<b>11,121,860</b>

**PUBLIC WORKS**

To the Board of Public Works, \$4,027,801 for Personal Services and \$2,625,712 for Expenses. And it is recommended that the sums be allocated as follows:

410	Engineering	491,672	69,489	561,161
420	Highway	1,024,210	505,950	1,530,160
454	Fleet Maintenance	135,120	56,462	191,582
430	Park	1,076,978	295,370	1,372,348
440	Recycling & Disposal	956,745	1,301,443	2,258,188
450	Management	343,076	48,295	391,371
456	Winter Maintenance	0	348,703	348,703
<b>PUBLIC WORKS TOTAL</b>		<b>4,027,801</b>	<b>2,625,712</b>	<b>6,653,513</b>

Provided that the cash on hand in the RDF Baler and Compactors Major Repairs and Replacement Fund on June 30, 2014 be appropriated to the Board of Public Works for major repairs and replacement of the baler and the trash compactors and their attachments at the Recycling and Disposal Facility (major repair being defined as repairs or scheduled maintenance costing more than \$5,000); and that expenditures from this fund may be made by the Board of Public Works for major repairs, but expenditures for equipment replacement shall be subject to Town Meeting Appropriation.

**WELLESLEY FREE LIBRARY**

To the Trustees of the Wellesley Free Library:

610	Library Trustees	1,635,027	484,845	2,119,872
620	Regional Services (Non-Tax Impact)	0	0	0
<b>LIBRARY TOTAL</b>		<b>1,635,027</b>	<b>484,845</b>	<b>2,119,872</b>

**RECREATION**

To the Recreation Commission:

630	Recreation Commission	312,824	20,000	332,824
<b>RECREATION TOTAL</b>		<b>312,824</b>	<b>20,000</b>	<b>332,824</b>

**HEALTH**

To the Board of Health:

510	Board of Health	352,946	68,540	421,486
523	Mental Health Services	0	215,691	215,691
<b>HEALTH TOTAL</b>		<b>352,946</b>	<b>284,231</b>	<b>637,177</b>

<b><u>NATURAL RESOURCES</u></b>				
To the Natural Resources Commission:				
171	Natural Resources Commission	212,331	10,750	223,081
172	Morses Pond	0	148,670	148,670
<b>NATURAL RESOURCES TOTAL</b>		<b>212,331</b>	<b>159,420</b>	<b>371,751</b>
<b>NON-SCHOOL TOTAL</b>		<b>23,586,959</b>	<b>9,584,592</b>	<b>33,171,551</b>
<b><u>WELLESLEY PUBLIC SCHOOLS</u></b>				
To the School Committee, \$55,688,507 in the aggregate for Personal Services and \$7,836,112 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	40,790,340	2,274,263	43,064,603
330	Administration	922,076	150,528	1,072,604
340	Operations	750,725	530,047	1,280,772
360	Special Tuition/Transportation/Inclusion	13,225,366	4,881,274	18,106,640
	Subtotal	55,688,507	7,836,112	63,524,619
<b>SCHOOL TOTAL</b>		<b>55,688,507</b>	<b>7,836,112</b>	<b>63,524,619</b>
<b><u>EMPLOYEE BENEFITS</u></b>				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	16,586,944	16,586,944
919	Other Post Empl. Benefits Liability Fund	0	3,000,000	3,000,000
910	Retirement Contribution	0	5,943,377	5,943,377
913	Unemployment Compensation	0	200,000	200,000
950	Compensated Absences	0	90,000	90,000
911	Non-Contributory Pensions	0	16,700	16,700
<b>EMPLOYEE BENEFITS TOTAL</b>		<b>0</b>	<b>25,837,021</b>	<b>25,837,021</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2013 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2014.				
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>		<b>79,275,466</b>	<b>43,257,725</b>	<b>122,533,191</b>

Funding Item		Personal Services	Expenses	Total Operations
<b><u>CAPITAL &amp; DEBT</u></b>				
To the following Town boards and officials for the purposes indicated:				
<b><i>Departmental Cash Capital</i></b>				
400	Board of Public Works - Capital	0	1,611,000	1,611,000
300	School Committee - Capital	0	791,030	791,030
122	Board of Selectmen - Capital	0	262,238	262,238
161	Town Clerk - Capital	0	7,000	7,000
192	Facilities Maintenance - Capital	0	1,500,000	1,500,000
610	Library Trustees - Capital	0	46,000	46,000
171	Natural Resources Commission - Capital	0	65,500	65,500
<b>Subtotal - Cash Capital</b>		<b>0</b>	<b>4,282,768</b>	<b>4,282,768</b>
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service - Issued	0	2,923,614	2,923,614
700	New Debt Service - Inside Levy	0	804,482	804,482
700	Current Outside Levy Debt Service -Issued	0	9,142,965	9,142,965
700	New Outside Levy Debt Service - Unissued	0	0	0
<b>Subtotal - Maturing Debt &amp; Interest</b>		<b>0</b>	<b>12,871,061</b>	<b>12,871,061</b>
<b>CAPITAL &amp; DEBT TOTAL</b>		<b>0</b>	<b>17,153,829</b>	<b>17,153,829</b>
<b><u>RECEIPTS RESERVED FOR APPROPRIATION</u></b>				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	240,619	608,450	849,069
<b>RECEIPTS RESERVED TOTAL</b>		<b>240,619</b>	<b>608,450</b>	<b>849,069</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2</b>				<b>\$ 140,536,089</b>

To meet said appropriations, transfer \$127,000 from the Police Detail Account and \$54,750 from Parking Meter Receipts, Provided further, that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (Free Cash appropriation) and the following amounts are contingent upon passage of a referendum question under paragraph (g) of Section 21C of Chapter 59 of the General Laws, as amended, authorizing \$3,345,000 to be raised in excess of the Proposition 2 1/2 limits:

320-360	School Department	\$2,830,000
various	Selectmen Personal Services	169,010
various	Selectmen Expense	52,990
410-456	Department of Public Works - Personal Services	40,000
410-456	Department of Public Works- Expense	60,000
185	Permanent Building Committee - Personal Services	92,000
610	Library - Personal Services	71,288
610	Library - Expense	10,712
630	Recreation- Expense	12,000
172	Morses Pond- Expense	<u>7,000</u>
		<b>\$ 3,345,000</b>

In the event of a failed referendum, the department budgets, including estimated funds for unsettled contracts, will be reduced as listed above.

Ms. Tsagaris spoke in support of the General Government sections of the motion including Employee Benefits and Capital and Debt Service.

The Moderator invited questions and comment on the General Government portion of the motion.

KC Kato, Precinct D, Chair of the School Committee, introduced Dr. David Lussier, Superintendent of Schools, who was invited to address the meeting to present the Schools Strategic Plan and the elements supported in the FY 15 budget request.

At 9:10 PM the Moderator declared a recess. The meeting reconvened at 9:25 pm.

Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion which was

**VOTED, unanimously by voice vote**, that when this Town Meeting adjourns, it does so until Monday April 7, 2014, at 7:30 p.m. in this same hall.

Ms. Kato resumed her presentation on the elements of the School Budget.

The Moderator invited questions and comment on the Schools portion of the motion.

**Richard Woerner, Precinct E**, rose to offer a motion to amend:

**Article 8, Motion 2, Motion to Amend #1:**

I move that Line 320 in the Wellesley Public Schools Personal services budget be reduced by \$537, 240; and that the proposed override be reduced by the same amount.

Royall Switzler rose to request a ballot vote. He was not supported by 20 others, so a voice vote was called.

The Motion FAILED by declared voice vote.

Discussion returned to the main motion. After further discussion, the Moderator noted the hour of 10:55 pm and suggested an adjournment. The motion carried unanimously. The Meeting adjourned to April 7, 2014.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 2, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 1, 2014 to April 7, 2014 at 7:30 p.m. at the Wellesley High School was posted on the screen in the Hall during the recess of the meeting on April 1, 2014 and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 1, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 2, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING



April 7, 2014  
Wellesley High School

April 8, 2014

The third session of the 2014 Annual Town meeting, adjourned from April 1, 2014 was held this evening at the Wellesley High School Babson Auditorium, 50 Rice Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:33 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 213 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the hall, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller, Roberta Francis and Amie Smith, assisted by Stanley Brooks, Judi Donnelly, Bob White, Ilissa Povich, Arthur Priver, and Todd Himstead.

ARTICLE 8, MOTION 2.

Presentation and Discussion of Article 8, Motion 2, Omnibus Budget and Capital Appropriation continued.

Paul Criswell, Precinct H, Chair of the Board of Public Works spoke to the Public Works portion of the budget.

Beth Sullivan Woods, Precinct D, Chair of the Board of Library Trustees spoke to the Wellesley Free Library portion of the budget.

Marjorie Freiman, Chair of the Advisory Committee, gave the report and recommendation of the Advisory Committee.

The Moderator invited discussion on any element of the budget motion. She then reviewed each section of Article 8, Motion 2, and it was displayed on the screen.

Royall Switzler, Precinct C, offered the following amendment to Motion 2

Move that line 919 in the Other Post Employment Benefits Liability Fund be reduced by \$500,000.00, that line 910 in the Retirement Contribution budget request be reduced by \$1,000,000.00 and further that lines 320-260 in the School Department for personal services or expenses budget request be reduced by \$1,845,000.00 and that the proposed override be reduced by \$3,345,000.00, the same amount.

At 8:55 pm the Moderator declared a recess. The meeting reconvened at 9:15 pm.

After discussion the moderator asked for a voice vote. **The amendment FAILED, by declared voice vote.** Mr. Switzler, Precinct C, rose to question the call of the vote. He was not supported by other Town Meeting Members and the vote was final.

The Meeting returned to discussion of the main motion.

**VOTED, by declared voice vote:** (page intentionally partially blank)



That the following sums of money be appropriated to the Town boards and officials and for the purposes as hereinafter set forth:

Funding Item		Personal Services	Expenses	Total Operations
<b>GENERAL GOVERNMENT</b>				
To the Board of Selectmen for General Government; \$3,236,516 for Personal Services and \$2,141,258 for Expenses. And it is recommended that the sums be allocated as follows:				
<b>Board of Selectmen - Administration</b>				
122	Executive Director's Office	398,708	30,550	429,258
126	Sustainable Energy	0	15,033	15,033
199	Central Administrative Services	0	38,500	38,500
133	Finance Department	380,314	8,000	388,314
155	Information Technology	468,458	219,009	687,467
145	Treasurer & Collector	265,011	123,863	388,874
195	Town Report	0	4,000	4,000
<b>Board of Selectmen - Human Services</b>				
541	Council on Aging	236,455	122,438	358,893
183	Fair Housing Committee	0	200	200
543	Veterans' Services	0	104,875	104,875
542	Youth Commission	73,309	17,190	90,499
<b>Board of Selectmen - Other Services</b>				
180	Housing Development Corporation	0	6,000	6,000
691	Historical Commission	0	750	750
690	Historical District Commission	0	250	250
693	Memorial Day	0	2,500	2,500
692	Celebrations Committee	0	4,700	4,700
176	Zoning Board of Appeals	49,559	7,115	56,674
<b>Board of Selectmen - Shared Services</b>				
151	Law	0	250,000	250,000
945	Risk Management	0	504,000	504,000
135	Audit Committee	0	56,250	56,250
458	Street Lighting	0	227,000	227,000
	Provision for Contract Settlements	222,052	0	222,052
<b>Subtotal - Board of Selectmen - General Government</b>		<b>2,093,866</b>	<b>1,742,223</b>	<b>3,836,089</b>
<b>Other General Government</b>				
To the following Town boards and officials:				
161	Town Clerk/Election & Registration	249,314	49,790	299,104
141	Board of Assessors	258,644	89,700	348,344
175	Planning Board	226,522	42,600	269,122
185	Permanent Building Committee	121,557	6,450	128,007
152	Human Resources Board	279,408	18,803	298,211
131	Advisory Committee	7,205	16,692	23,897
132	Advisory Committee - Reserve Fund	0	175,000	175,000
<b>Subtotal - Other General Government</b>		<b>1,142,650</b>	<b>399,035</b>	<b>1,541,685</b>
<b>GENERAL GOVERNMENT TOTAL</b>		<b>3,236,516</b>	<b>2,141,258</b>	<b>5,377,774</b>

**FACILITIES MAINTENANCE - BOARD OF SELECTMEN**

To the Board of Selectmen for Facilities Maintenance, \$3,619,002 for Personal Services and \$2,937,778 for Expenses. And it is recommended that the sums be allocated as follows:

192	Facilities Maintenance	3,619,002	2,937,778	6,556,780
<b>FACILITIES MAINTENANCE TOTAL - BOARD OF SELECTMEN</b>		<b>3,619,002</b>	<b>2,937,778</b>	<b>6,556,780</b>

**PUBLIC SAFETY - BOARD OF SELECTMEN**

To the Board of Selectmen for Public Safety, \$10,190,512 for Personal Services and \$931,348 for Expenses. And it is recommended that the sums be allocated as follows:

210	Police Department	4,963,989	636,494	5,600,483
299	Special School Police	101,730	2,955	104,685
220	Fire Department	4,676,273	262,749	4,939,022
241	Building Department	432,860	26,350	459,210
230	Emergency Medical Services	0	0	0
244	Sealer of Weights & Measures	15,660	2,800	18,460
492	Radio Master Box	0	0	0
<b>PUBLIC SAFETY TOTAL - BOARD OF SELECTMEN</b>		<b>10,190,512</b>	<b>931,348</b>	<b>11,121,860</b>

**PUBLIC WORKS**

To the Board of Public Works, \$4,027,801 for Personal Services and \$2,625,712 for Expenses. And it is recommended that the sums be allocated as follows:

410	Engineering	491,672	69,489	561,161
420	Highway	1,024,210	505,950	1,530,160
454	Fleet Maintenance	135,120	56,462	191,582
430	Park	1,076,978	295,370	1,372,348
440	Recycling & Disposal	956,745	1,301,443	2,258,188
450	Management	343,076	48,295	391,371
456	Winter Maintenance	0	348,703	348,703
<b>PUBLIC WORKS TOTAL</b>		<b>4,027,801</b>	<b>2,625,712</b>	<b>6,653,513</b>

Provided that the cash on hand in the RDF Baler and Compactors Major Repairs and Replacement Fund on June 30, 2014 be appropriated to the Board of Public Works for major repairs and replacement of the baler and the trash compactors and their attachments at the Recycling and Disposal Facility (major repair being defined as repairs or scheduled maintenance costing more than \$5,000); and that expenditures from this fund may be made by the Board of Public Works for major repairs, but expenditures for equipment replacement shall be subject to Town Meeting Appropriation.

**WELLESLEY FREE LIBRARY**

To the Trustees of the Wellesley Free Library:

610	Library Trustees	1,635,027	484,845	2,119,872
620	Regional Services (Non-Tax Impact)	0	0	0
<b>LIBRARY TOTAL</b>		<b>1,635,027</b>	<b>484,845</b>	<b>2,119,872</b>

**RECREATION**

To the Recreation Commission:

630	Recreation Commission	312,824	20,000	332,824
<b>RECREATION TOTAL</b>		<b>312,824</b>	<b>20,000</b>	<b>332,824</b>

**HEALTH**

To the Board of Health:

510	Board of Health	352,946	68,540	421,486
523	Mental Health Services	0	215,691	215,691
<b>HEALTH TOTAL</b>		<b>352,946</b>	<b>284,231</b>	<b>637,177</b>

<b><u>NATURAL RESOURCES</u></b>				
To the Natural Resources Commission:				
171	Natural Resources Commission	212,331	10,750	223,081
172	Morses Pond	0	148,670	148,670
<b>NATURAL RESOURCES TOTAL</b>		<b>212,331</b>	<b>159,420</b>	<b>371,751</b>
<b>NON-SCHOOL TOTAL</b>		<b>23,586,959</b>	<b>9,584,592</b>	<b>33,171,551</b>
<b><u>WELLESLEY PUBLIC SCHOOLS</u></b>				
To the School Committee, \$55,688,507 in the aggregate for Personal Services and \$7,836,112 for Expenses. And it is recommended that the sum be allocated as follows:				
320	Instruction	40,790,340	2,274,263	43,064,603
330	Administration	922,076	150,528	1,072,604
340	Operations	750,725	530,047	1,280,772
360	Special Tuition/Transportation/Inclusion	13,225,366	4,881,274	18,106,640
	Subtotal	55,688,507	7,836,112	63,524,619
<b>SCHOOL TOTAL</b>		<b>55,688,507</b>	<b>7,836,112</b>	<b>63,524,619</b>
<b><u>EMPLOYEE BENEFITS</u></b>				
To the Board of Selectmen for the purposes indicated:				
914	Group Insurance	0	16,586,944	16,586,944
919	Other Post Empl. Benefits Liability Fund	0	3,000,000	3,000,000
910	Retirement Contribution	0	5,943,377	5,943,377
913	Unemployment Compensation	0	200,000	200,000
950	Compensated Absences	0	90,000	90,000
911	Non-Contributory Pensions	0	16,700	16,700
<b>EMPLOYEE BENEFITS TOTAL</b>		<b>0</b>	<b>25,837,021</b>	<b>25,837,021</b>
And further, that the balance on hand in the Workers' Compensation fund on June 30, 2013 and any interest earnings of the program, are appropriated for expenses related to the Workers' Compensation Program of the Town for Fiscal Year 2014.				
<b>ALL PERSONAL SERVICES &amp; EXPENSES</b>		<b>79,275,466</b>	<b>43,257,725</b>	<b>122,533,191</b>

Funding Item		Personal Services	Expenses	Total Operations
<b><u>CAPITAL &amp; DEBT</u></b>				
To the following Town boards and officials for the purposes indicated:				
<b><i>Departmental Cash Capital</i></b>				
400	Board of Public Works - Capital	0	1,611,000	1,611,000
300	School Committee - Capital	0	791,030	791,030
122	Board of Selectmen - Capital	0	262,238	262,238
161	Town Clerk - Capital	0	7,000	7,000
192	Facilities Maintenance - Capital	0	1,500,000	1,500,000
610	Library Trustees - Capital	0	46,000	46,000
171	Natural Resources Commission - Capital	0	65,500	65,500
<b>Subtotal - Cash Capital</b>		<b>0</b>	<b>4,282,768</b>	<b>4,282,768</b>
To the Town Treasurer and Collector for:				
700	Current Inside Levy Debt Service - Issued	0	2,923,614	2,923,614
700	New Debt Service - Inside Levy	0	804,482	804,482
700	Current Outside Levy Debt Service -Issued	0	9,142,965	9,142,965
700	New Outside Levy Debt Service - Unissued	0	0	0
<b>Subtotal - Maturing Debt &amp; Interest</b>		<b>0</b>	<b>12,871,061</b>	<b>12,871,061</b>
<b>CAPITAL &amp; DEBT TOTAL</b>		<b>0</b>	<b>17,153,829</b>	<b>17,153,829</b>
<b><u>RECEIPTS RESERVED FOR APPROPRIATION</u></b>				
To the Board of Selectmen, to be taken from the Parking Meter Receipts Account:				
293	Traffic & Parking Operations	240,619	608,450	849,069
<b>RECEIPTS RESERVED TOTAL</b>		<b>240,619</b>	<b>608,450</b>	<b>849,069</b>
<b>TOTAL APPROPRIATIONS - ARTICLE 8, MOTION 2</b>				<b>\$ 140,536,089</b>

To meet said appropriations, transfer \$127,000 from the Police Detail Account and \$54,750 from Parking Meter Receipts, Provided further, that of the foregoing appropriations, the amounts are contingent upon passage of motion 8.3 (Free Cash appropriation) and the following amounts are contingent upon passage of a referendum question under paragraph (g) of Section 21C of Chapter 59 of the General Laws, as amended, authorizing \$3,345,000 to be raised in excess of the Proposition 2 1/2 limits:

320-360	School Department	\$2,830,000
various	Selectmen Personal Services	169,010
various	Selectmen Expense	52,990
410-456	Department of Public Works - Personal Services	40,000
410-456	Department of Public Works- Expense	60,000
185	Permanent Building Committee - Personal Services	92,000
610	Library - Personal Services	71,288
610	Library - Expense	10,712
630	Recreation- Expense	12,000
172	Morses Pond- Expense	7,000
		<u>7,000</u>
		<b>\$ 3,345,000</b>

In the event of a failed referendum, the department budgets, including estimated funds for unsettled contracts, will be reduced as listed above.

Mr. Switzler, Precinct C, rose to question the call of the vote. He was not supported by other Town Meeting Members and the vote was final.

**ARTICLE 8, Motion 3.** Terri Tsagaris, Precinct D, Board of Selectmen offered the following motion which was

**VOTED, by declared voice vote,** to transfer the sum of \$2,250,000 from Free Cash, as certified on July 1, 2013, to reduce the tax rate.

**ARTICLE 9.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for the town's Stabilization Funds pursuant to the provisions of Section 5B of Chapter 40 of the General Laws, as amended; or take any other action relative thereto.

No motion offered.

**ARTICLE 10.** To see what sum of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, to the Municipal Light Board for the Municipal Light Plant; or take any other action relative thereto.

Owen Dugan, Precinct B, Member Municipal Light Board, offered the following motion, Jack Stewart, Chair of the Municipal Light Board spoke in support of the motion, which was

**VOTED, unanimously,** that the Municipal Light Plant be authorized to expend the following Sums:

**Operating Budget\***

Operating Salaries	\$1,021,273
Materials and Services	759,240
Health Insurance	308,070
FICA - Medicare	13,483
Contribution to Employee Retirement	209,641
Purchase Power	19,800,193
Transmission	4,512,600
<b>Sub Total</b>	<b>26,624,500</b>

**Capital Outlays**

Salaries	663,789
Services/Materials	1,574,022
Vehicles	200,226
Health Insurance	347,967

FICA - Medicare	8,763
Contribution to Employee Retirement	287,248
<b>Sub Total</b>	<b>3,082,015</b>

**Payments That Benefit The Town\*\***

Payment in Lieu of Taxes	1,000,000
Holiday Lights, Banners and Civic Events	40,000
Fiber Optic Network for Town	56,000
<b>Total Benefits to Town</b>	<b>1,096,000</b>
<b>Emergency Contingencies</b>	<b>1,500,000</b>

**Total Fiscal Year 2015 Budget Request** **\$32,302,515**

To be paid for by electric revenues and retained earnings.

\* Excludes depreciation expense in the amount of \$3,047,000.

\*\* Town benefits do not include electric rate subsidization for: Municipal buildings (\$104,000); streetlights (\$103,400) and Network and Information support fees (\$136,400).

**ARTICLE 11.** To see what sum of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, to the Board of Public Works for the Water Program; or take any other action relative thereto.

**VOTED unanimously under Article 3 consent Agenda:**

That the sum of \$8,131,428 be appropriated to the Water Enterprise Fund, to be expended as follows:

Salaries	\$1,714,386
Expenses (incl. interest, and all non-op exp) 3,610,631	
OPEB (Other Post-Employment Benefits)	110,307
Depreciation	950,000
Capital Outlay	925,000
Debt	479,585
Emergency Reserve	341,519
Total Authorized Use of Funds	<u>\$8,131,428</u>

And that \$8,131,438 be raised as follows:

Department Receipts	\$6,045,741
Depreciation	950,000
Retained Earnings	<u>1,135,687</u>

Total Sources of Funds	\$8,131,428
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**ARTICLE 12.** To see what sum of money the Town will raise and appropriate, or otherwise provide, including transfer from available funds, to the Board of Public Works for the Sewer Program; or take any other action relative thereto.

**VOTED unanimously under Article 3 consent Agenda:**

That the sum of \$9,103,193 be appropriated for the Sewer Enterprise Fund, to be expended as follows:

Salaries	\$ 776,353
Expenses (incl. interest, and all non-op exp)	6,198,264
OPEB (Other Post-Employment Benefits)	47,275
Depreciation	404,600
Capital Outlay	820,000
Debt	353,402
Emergency Reserve	<u>503,299</u>
Total Authorized Use of Funds	\$9,103,193

And that \$9,103,193 be raised as follows:

Department Receipts	\$8,071,923
Depreciation	404,600
Retained Earnings	<u>626,670</u>
Total Sources of Funds	\$9,103,193

**ARTICLE 13.** To see if the Town will vote pursuant to Section 53E½ of Chapter 44 of the General Laws, as amended, to authorize/reauthorize the establishment of one or more revolving fund(s) for the purpose of funding the activities of certain departments of the Town; or take any other action relative thereto.

**VOTED unanimously under Article 3 consent Agenda:**

That the Town vote to renew and/or establish revolving funds, pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, for the following purposes:

Street Opening Maintenance, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$200,000;

DPW Field Use, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$200,000;

Turf Field Fund, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$25,000;

Tree Bank, said funds to be expended under the direction of the Department of Public Works, annual expenditures not to exceed \$75,000;

Council on Aging Social and Cultural Programs, said funds to be expended under the direction of the Council on Aging Department, annual expenditures not to exceed \$70,000;

Building Department Document Fees, said funds to be expended under the direction of the Building Department, annual expenditures not to exceed \$50,000;

Teen Center Program Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$40,000;

Recreation Summertime Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$30,000;

Recreation Scholarship Revenues, said funds to be expended under the direction of the Recreation Department, annual expenditures not to exceed \$15,000;

Library room rental, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$25,000;

Branch Library Maintenance, said funds to be expended under the direction of the Library Department, annual expenditures not to exceed \$8,000;

Brookside Community Gardens, said funds to be expended under the direction of the Natural Resources Department, annual expenditures not to exceed \$5,000.

The Moderator requested leave to take up Article 24 out of order. Hearing no objection:

**ARTICLE 24.** To see if the Town will vote to grant, accept and/or abandon one or more easements, including but not limited to utility and drainage easements, at one or more locations in the Town; or take any other action relative thereto.

Owen Dugan, Precinct B, Board of Public Works, offered the following motion, which was

**VOTED, unanimously, 2/3 required,** that the Town hereby accepts, and abandons, as the case may be, the electric and other utility, roadway and vault easements identified on the document entitled “Easements for 2014 Annual Town Meeting Article 24”, dated March 31, 2014, a copy of said document being on file in the Office of the Town Clerk.



Terri Tsagaris, Precinct D, offered the following motion which was

**VOTED, unanimously,** That when this town meeting adjourns, it does so until April 8, 2014 at 7:30 pm in this same hall.

The motion was displayed on the screen at the front of the hall.

The moderator noted the hour of 10:55 pm and suggested an adjournment. The Meeting adjourned to April 8, 2014.

Attest:

Kathleen F Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 8, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 7, 2014 to April 8, 2014 at 7:30 p.m. at the Wellesley High School was posted on the screen in the Hall and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 7, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 8, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING



April 8, 2014  
Wellesley High School

April 9, 2014

The fourth session of the 2014 Annual Town meeting, adjourned from April 7, 2014 was held this evening at the Wellesley High School Babson Auditorium, 50 Rice Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:33 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 206 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the hall, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller, Roberta Francis and Amie Smith, assisted by Todd Himstead, Judi Donnelly, Dona Kemp, Stanley Brooks, Ilissa Povich, and Arthur Priver.

Terri Tsagaris, Precinct D, Chair of the board of Selectmen offered the following Resolution:

Resolution  
In Honor of  
**Albert S Robinson, Town Counsel**

WHEREAS, the start of this session of the 2014 Annual Town Meeting was immediately preceded by a reception in honor of Albert S. Robinson for his thirty-seven years as Town Counsel for the Town of Wellesley;

- WHEREAS, Mr. Robinson was first asked to serve as acting Town Counsel in the spring of 1977 with his permanent appointment following shortly thereafter on July 26 of that year and the Board of Selectmen has appointed him annually ever since;
- WHEREAS, Mr. Robinson was born in Wellesley, has three children and four grandchildren, and he started out at Kingsbury School here in Wellesley, graduated from Fenn School, St. George's School and the University of Pennsylvania and received his law degree from Boston University;
- WHEREAS, Mr. Robinson has given generously of his time and energy to our community and we have all benefitted from his leadership and participation in the Town of Wellesley;
- WHEREAS, Mr. Robinson is known for the brevity and wisdom of his responses at Town Meeting, having sat attentively in front of Town Meeting through a total of three hundred nineteen (319) sessions of Annual and Special Town Meetings, and written and revised a total of Two Thousand Six Hundred and Two (2,602) warrant articles and thirty-three (33) pieces of special legislation enacted into law during his tenure;
- WHEREAS, Mr. Robinson attended weekly Monday night meetings of the Board of Selectmen, providing the Selectmen with sage advice and counsel through countless deliberations and decisions, particularly where the options were limited and imperfect;
- WHEREAS, Mr. Robinson has been involved in nearly every major issue facing the Town during his tenure, bestowing on him the rare privilege of, and responsibility for, holding the Town's institutional memory on all such issues, including but not limited to the development and redevelopment of significant real estate parcels in our Town including Harvard Vanguard, Sun Life, Linden Square, Grossman's and the Wellesley Inn sites; the closing and disposition of the Kingsbury, Phillips, Brown, Warren and Perrin Schools and Walnut Street Fire Station; the building and renovation of the Wellesley Free Library, the Sprague, Bates, PAWS, and Middle and High Schools, the fire and police stations, the Warren Building, Municipal Light Plant and Public Works buildings and Town Hall; and the acquisition of land at 900 Worcester Street and miscellaneous other parcels throughout the Town;
- WHEREAS, Mr. Robinson has also rendered excellent, thoughtful and decisive advice in negotiations zoning issues, laws, regulations and many other matters that have occurred during his tenure;

WHEREAS, Mr. Robinson has achieved significant rulings from the Supreme Judicial Court including confirmation of a town's home rule authority and its interest, when possible, in preserving affordable housing in perpetuity;

WHEREAS, Mr. Robinson has taught us that open communication, collaboration and respect for differing perspectives are the keys to successful governance and community endeavors and was instrumental in the creation of our Town Development Review Team ("TDRT") process whereby representatives from different boards and departments collaborate on various Town issues to reach an informed and fair resolution that considers the interests of all participants;

WHEREAS, Mr. Robinson has consistently provided a steady hand in all matters demonstrating a keen understanding of the nuances and idiosyncrasies of the culture of Wellesley town government, and recognizing and respecting the prerogatives and jurisdiction of the Town's many elected and appointed boards and officials; and

WHEREAS, Mr. Robinson's intellect, tenacity, grace, humor and his devotion to the Town will be sorely missed by all who have had the privilege of working with him and by all the Town residents who have benefited from his extraordinary record of service and this Resolution is being presented as an opportunity to express the esteem in which we hold him.

NOW, THEREFORE, BE IT RESOLVED that this Town Meeting, acting on behalf of all the citizens of Wellesley, publicly acknowledges its appreciation for the dedicated legal counsel and significant contributions that ALBERT S. ROBINSON has given to this Town for thirty-seven years, and further, that the Town Clerk be instructed to record this RESOLUTION in the minutes of this Town Meeting, and to transmit copies to Mr. Robinson and to his family.

Town Meeting members rose in applause in recognition of Mr. Robinson's contributions to the Town of Wellesley.

Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion

**VOTED, unanimously,** that this Annual Town Meeting is adjourned until the moment after the adjournment or dissolution of the April 8, 2014 Special Town Meeting.

The Annual Town Meeting adjourned at 7:44 pm.

SPECIAL TOWN MEETING APRIL 8, 2014

The moderator then called the Special Town Meeting of April 8, 2014 to order at 7:45 P.M. The Moderator declared a quorum present. The Town Clerk attested that the warrant had been properly served and posted in accordance with town bylaws.

**ARTICLE 1.** To choose a Moderator to preside over said meeting and to receive reports of town officers, boards and committees, and discharge presently authorized special committees; or take any other action relative thereto.

No motion offered.

Reports for this town meeting were previously filed under Article 2 of the annual town meeting reported above.

**ARTICLE 2.** To see if the Town will vote to acquire by purchase, eminent domain, or otherwise, the real property commonly known and referred to as 494 Washington Street, for the purpose of expanding the usable space of adjacent Town-owned property located at 496 Washington Street; to raise and appropriate, or otherwise provide, a sum of money for said purpose and to determine whether such sum shall be raised by taxation, borrowing and/or by transfer from available funds; said property being further identified as follows: 494 Washington Street: Parcel No. 17 on Assessor's Map No. 111, now or formerly owned by Charles C. Crevo et al, see deed recorded in Norfolk Registry of Deeds Book 19857, Page 418; or take any other action relative thereto.

Donald McCauley, Precinct A, Board of Selectmen offered the following motion which was

**VOTED, by standing counted vote, 168 yes, 35 no, 1 abstaining, 2/3 required, 83% in the affirmative:**

That the sum of \$1,365,000 is appropriated for the purpose of financing the acquisition, by purchase, eminent domain or otherwise, of the land with improvements thereon commonly known and referred to as 494 Washington Street, for general municipal purposes, said property being further identified as follows:

494 Washington Street: Parcel No. 17 on Assessor's Map No. 111, now or formerly owned by Charles C. Crevo, Rosalie A. Crevo and Charles A. Crevo, see deed recorded in Norfolk Registry of Deeds Book 19857, Page 418.

That to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,365,000 under Chapter 44 of the General Laws, or any other enabling authority.

The Board of Selectmen is hereby further authorized to take any other action necessary to carry out the acquisition of the above identified parcel of property, including implementing the terms of the purchase and sale agreement dated March 12, 2014 and including, further without limitation, the authority, once the acquisition by purchase has been completed, to order a taking of said parcel under the power of eminent domain for the purpose of clearing any presently unknown defects in title.

The Moderator called for a recess at 9:16 pm. The meeting reconvened at 9:30 pm.

**ARTICLE 3.** To see if the Town will vote to amend the Town Bylaws ARTICLE 19. BOARD OF SELECTMEN, Section 19.19. Licensing Board., by adding a provision thereto that in granting licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014, the Selectmen shall limit such licenses to not more than 3 food stores and not more than 3 specialty food stores, said terms to be defined by the Selectmen: any proposed changes to the bylaw to be on file in the offices of the Board of Selectmen and Town Clerk; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered the following motion, which was

**VOTED, unanimously,** to amend the Town Bylaws ARTICLE 19. BOARD OF SELECTMEN, Section 19.19. Licensing Board. by adding a new sentence to read as follows:

“In granting licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014 and as approved by the voters, the Selectmen shall limit such licenses to food stores and specialty food stores, said terms to be defined by the Selectmen in regulations adopted by the Selectmen after a public hearing.”

So that Section 19.19 will now read:

19.19. Licensing Board. The Selectmen shall serve as the licensing board for the Town under those statutes granting licensing powers to boards of selectmen.

In granting of licenses for the sale of wines and malt beverages not to be drunk on the premises as authorized by c. 14 of the Acts of 2014 and as approved by the voters, the Selectmen shall limit such licenses to food stores and specialty food stores, said terms to be defined by the Selectmen in regulations adopted by the Selectmen after a public hearing.

Terri Tsagaris offered the following motion which was

**VOTED, unanimously,** that the April 8, 2014 Special Town Meeting be and hereby is dissolved.

The meeting dissolved at 9:40 pm.

The Moderator reopened the Annual Town Meeting previously adjourned this evening.

**ARTICLE 14.** To act on the report of the Community Preservation Committee on the fiscal year 2015 community preservation budget and, pursuant to the provisions of Chapter 44B of the General Laws, to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year; or take any other action relative thereto.

**MOTION 1.** Alan Port, Precinct G, Chair of the Community Preservation Committee, offered the following Motion 1, which was

**VOTED, Unanimously:**

I. That the amount of \$65,000 be appropriated to the Community Preservation Committee to be expended for any permissible administrative purpose under the Community Preservation Act, said appropriation to be funded entirely from unreserved balances on hand in the Community Preservation Fund;

And

II. That the following respective amounts from the annual Community Preservation Fund revenues received for fiscal year 2014 be reserved for the following community preservation categories:

- Open Space (including Recreation)    \$ 145,000
- Historic Resources                                 \$ 145,000
- Community Housing                                 \$ 145,000

and in the case of the Open Space Reserve and Historic Resources Reserve categories, such reserved amounts shall be made available to fund Open Space and Historic Resources appropriations by this Town Meeting, and in the case of the Community Housing Reserve category, such reserved amounts shall be for future appropriation.

MOTION 2. Alan Port, Precinct G, Chair of the Community Preservation Committee offered the following motion, which was

**VOTED, unanimously,** that the following amounts from the Community Preservation Fund undesignated fund balance be reserved for the following community preservation categories:

- Open Space (including Recreation) \$ 11,000
- Historic Resources \$ 11,000
- Community Housing \$ 11,000

such funds being hereby applied to meet the minimum CPA funding requirements for FY2014; and further, that the reserved amounts for Open Space and Historic Resources shall be made available to fund Open Space and Historic Resources appropriations by

this Town Meeting, and in the case of the Community Housing Reserve category, such reserved amounts shall be held for future appropriation.

MOTION 3. Alan Port, Precinct G, Chair of the Community Preservation Committee offered the following motion, which was

**VOTED, unanimously,** that \$16,140 be appropriated to the Recreation Commission for the installation of an ADA Compliant Dock Extension at Morses Pond, such appropriation to be funded entirely from the balance on hand in the Community Preservation undesignated fund as of June 30, 2013; the funds hereby appropriated to be made available immediately at the conclusion of this Annual Town Meeting.

**ARTICLE 15.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for engineering, construction, project management, construction inspection, environmental monitoring and/or other services for the Fourth and Final Phase (the construction phase) of the Fuller Brook Park Preservation Project; and for other services in connection therewith; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Act Funds; to determine the number and composition of members of the Committee and its charge in said Final Phase; or take any other action relative thereto.

MOTION 1. Rosemary Donahue, Precinct E, offered the following motion.

That the sum of \$5,470,205 is appropriated to the Department of Public Works for construction, project management, construction inspection, environmental monitoring and/or other services for the Fourth and Final Phase (the construction phase) of the Fuller Brook Park Preservation Project and for other services in connection therewith.

That to meet said appropriation;

- \$475,000 is to be taken from the CPC Open Space Reserve Fund;
- \$344,000 is to be taken from the CPC Historic Resources Reserve Fund;
- \$3,681,000 is to be taken from the CPC undesignated fund balance;

And the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$970,205 under Chapter 44 of the General Laws, or any other enabling authority.

Randy Collins, Beta Engineering, explained the details of the project. Paul Criswell, Board of Public Works spoke in support of the project to meet goals of Department of Public Works, Barbara McMahon, spoke in support of the CPC funding proposed for this project.

Richard Woerner, Precinct E, rose to offer a **motion to amend**:



I move that the appropriation to the Department of Public Works be reduced by \$970,205; and that the statement “and the Treasurer , with the approval of the Board Of Selectmen, is authorized to borrow \$970,205 under Chapter 44 of the general laws, or any other enabling authority” be stricken.

The Motion to amend **FAILED**, by declared voice vote.

Discussion continued on the main Motion 1.

The moderator called for the vote which was

**VOTED, by declared voice vote, 2/3 required**, that the sum of \$5,470,205 is appropriated to the Department of Public Works for construction, project management, construction inspection, environmental monitoring and/or other services for the Fourth and Final Phase (the construction phase) of the Fuller Brook Park Preservation Project and for other services in connection therewith.

That to meet said appropriation;

- \$475,000 is to be taken from the CPC Open Space Reserve Fund;
- \$344,000 is to be taken from the CPC Historic Resources Reserve Fund;
- \$3,681,000 is to be taken from the CPC undesignated fund balance;

And the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$970,205 under Chapter 44 of the General Laws, or any other enabling authority.

The Moderator noticed the hour of 11:00 pm and entertained a motion to adjourn.

Terri Tsagaris offered a motion to adjourn:

**VOTED, unanimously**, that this Annual Town Meeting is adjourned until Wednesday, April 16<sup>th</sup> at 7:30 pm in the auditorium of the Wellesley Middle School.

The meeting adjourned at 11:00 pm.

Attest:

Kathleen F. Nagle  
Town Clerk

CERTIFICATE OF NOTICE  
OF ADJOURNED ANNUAL TOWN MEETING



April 9, 2014  
Wellesley, MA

I hereby certify that notice that the Town Meeting would adjourn from April 8, 2014 to April 16, 2014 at 7:30 p.m. at the Wellesley MIDDLE School was posted on the screen in the Hall and was voted unanimously by the Town Meeting. That said adjournment was announced by the Moderator at the close of the meeting of April 8, 2014 and a notice was posted on the town website ([www.wellesleyma.gov](http://www.wellesleyma.gov)) and in the Town Hall at the office of the Town Clerk on April 9, 2014.

Attest:

Kathleen F. Nagle  
Town Clerk

TOWN CLERK'S RECORD  
OF ADJOURNED SESSION OF 2014 ANNUAL TOWN MEETING



April 16, 2014  
Wellesley Middle School

April 17, 2014

The fifth session of the 2014 Annual Town meeting, adjourned from April 8, 2014 was held on April 16, 2014 at the Wellesley Middle School Auditorium, 50 Kingsbury Street. The Moderator, Margaret Ann Metzger, called the meeting to order at 7:32 P.M. The Moderator declared a quorum present.

The meeting was held under the provisions of Chapter 202 of the Acts of 1932 as amended. The checklist of Town Meeting Members showed there were 182 members present. Only 121 were needed for a quorum.

The duly elected Town Meeting Members were segregated from the other voters of the Town by occupying the front section of the hall, and were in the charge of a detail of police. Entrance to the enclosure was through one door, and each Town Meeting Member was checked from the official list of members before being admitted to the enclosure.

Several elected and appointed town officers and staff, and guests of Town Meeting were seated within this area by permission of the Moderator, but did not vote. Each such non-member was issued an identifying badge.

The following tellers were appointed by the Moderator to assist in counting a standing vote or a ballot vote: Head Teller, Roberta Francis and Dona Kemp, assisted by Julianne Ivy, Andrew Wrobel, Ilissa Povich, Bob White, Arthur Priver and Trina Foster.

ARTICLE 15. Motion 2. Rosemary Donahue, Precinct D, Chair Fuller Brook Park Coordinating Committee offered the following motion, which was

**VOTED, unanimously**, that in connection with Phase 4 (the final phase) of the Fuller Brook Park restoration project, this Town Meeting hereby establishes the Fuller Brook Park Committee (FBPC) whose Membership, Purpose, Responsibilities and Interaction with the Project Management Team shall be as follows:

Membership: The FBPC shall consist of 5 members, namely one representative each from the Board of Public Works, Historical Commission, Natural Resources

Commission, and the Friends of Fuller Brook; and a fifth member to be chosen by the Moderator.

Purpose of the Committee: The FBPC will be the public face to Phase 4 and it will act in an advisory capacity to the project. The DPW will be responsible for the day to day operation and management of the project under the general (and standard) supervision of the BPW. The DPW staff will manage the contractor and sub-contractors. Financial responsibility will be with the BPW/DPW. The Committee will meet monthly at the start of Phase 4 and will then decide on the frequency of meetings thereafter.

Responsibilities: The FBPC will have the responsibility for:

- Maintaining the integrity, intent and goals of the FBP as set out in prior phases
- Reviewing, for informational purposes, financial information on monthly/periodic basis as provided by the Project Manager
- Reviewing progress reports from the Project Manager and the Project Management Team
- Assuming the “PR” role, giving notice to abutters and neighbors of work plans, schedules, etc.
- Writing informational articles for the papers; including sending out updates to FBP list serve
- Approving text of any informational signage
- Working with Friends of Fuller Brook to strengthen that group
- Publicizing memorial benches, and
- Preparing and presenting annual reports, communications and any warrant articles to future Town Meetings

Interaction with the Project Management Team (PMT): The current Project Management Team of Michael Pakstis, David Hickey, Meghan Jop and Janet Bowser will continue during Phase 4. The PMT will interface with the Project Manager on a regular basis to ensure, from a staff perspective, that the goals of the FBP project are being implemented by the Project Manager. The PMT will surface ideas to the FBPC.

**ARTICLE 16.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for architectural, engineering, and/or other services, for construction, reconstruction, remodeling, rehabilitation, additions and/or modernization to several Schools and other Town buildings, including Middle School, Sprague School, Hunnewell School, district-wide security, Warren Building, Police Station, and Fire Station #2; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Funds; or take any other action relative thereto.

Barbara Searle, Precinct A, Board of Selectmen offered the following motion. Matt King Chair of the Permanent building Committee addressed the detailed costs and project elements.

**VOTED, by declared voice vote, 2/3 required** that the sum of \$4,609,222 be appropriated to the Permanent Building Committee for construction of the following projects:

Police Station and Fire Station 2	HVAC Renovation	\$1,403,280
Fire Station #2	Floor Repair	\$ 173,140
Middle School–Auditorium Seating/Flooring	Repair/Replacement	\$ 363,976

*Other Projects (Bid as bundle):*

Warren Building	Multiple Repairs	
Middle School – Donizetti Entry Plaza	Repair	
Sprague School – Roof	Replacement	
Sprague School – Oak Street Entry Plaza	Repair	
Hunnewell School	Roof Repairs	
<i>Total Other Projects</i>		\$2,668,826

that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$4,609,222 under Chapter 44 of the General Laws, or any other enabling authority;

that said appropriation shall be available upon this motion becoming final following dissolution of this Town Meeting; and that the Permanent Building Committee is authorized to take all action necessary to carry out these projects

**ARTICLE 17.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for architectural, engineering, and/or other services, for construction, reconstruction, remodeling, rehabilitation, additions and/or modernization for replacing windows in the Middle School and possibly other improvements; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

No Motion offered.

**ARTICLE 18.** To see what sum of money the Town will raise and appropriate, or otherwise provide, in addition to the amount appropriated under Motion 1 of Article 2 of the Warrant for the June 13, 2012 Special Town Meeting, to complete the acquisition of real property located at 900-910 Worcester Street; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Funds; to further amend the Purchase and Sale Agreement approved by previous town meeting vote in connection therewith; or take any other action relative thereto.

Don McCauley, Precinct A, Board of Selectmen, offered the following motion, which was

**VOTED, by declared voice vote,** that the Third Amendment to the Purchase and Sale Agreement dated April 2, 2012, regarding the Town's purchase of 900 Worcester Street is hereby approved; and

That the sum of \$47,000 is hereby appropriated to the Board of Selectmen, in addition the amount appropriated under Motion 1 of Article 3 of the Warrant for the June 13, 2012 Special Town Meeting, for the following purposes:

- \$27,000 for the payment of property taxes in accordance with the terms of said Purchase and Sale Agreement; and
- \$20,000 for legal fees.

That to raise said appropriation the sum of \$47,000 is appropriated from Free Cash, as certified as of July 1, 2013.

**ARTICLE 19.** To see if the Town will vote to acquire by purchase, eminent domain, or otherwise, the real property commonly known and referred to as 494 Washington Street, for the purpose of expanding the usable space of adjacent Town-owned property located at 496 Washington Street; to raise and appropriate, or otherwise provide, a sum of money for said purpose and to determine whether such sum shall be raised by taxation, borrowing and/or by transfer from available funds; said property being further identified as follows: 494 Washington Street: Parcel No. 17 on Assessor's Map No. 111, now or formerly owned by Charles C. Crevo et al, see deed recorded in Norfolk Registry of Deeds Book 19857, Page 418; or take any other action relative thereto.

**No notion offered.**

**ARTICLE 20.** To see what sum of money the Town will raise and appropriate, or otherwise provide, to the Board of Public Works, for the cost for engineering services, for preparation of plans and specifications, for construction, reconstruction, remodeling, rehabilitation and/or modernization of the Hunnewell Field Maintenance/Restroom Facility; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 21.** To see what sum of money the Town will raise and appropriate, or otherwise provide, to the Board of Public Works, for the cost for engineering services, for preparation of plans and specifications, for construction, reconstruction, remodeling, rehabilitation and/or modernization of the roof of the Department of Public Works Park/Highway Garage; to determine whether such sum shall be raised by taxation,

through borrowing and/or by transfer from available funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 22.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for architectural, engineering and/or other services for preparation of plans and specifications for renovation of the Hills Branch Library (210 Washington Street), including without limitation the second chimney, (reconstruction of the first having been authorized by vote under Motion 1 of Article 20 of the Warrant for the 2013 Annual Town Meeting) and for the construction, reconstruction, remodeling, rehabilitation and/or modernization of the same; and for other services in connection therewith; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds including Community Preservation Funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 23.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for the purchase of fire apparatus and related equipment; to determine whether such sum shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

David Murphy, Precinct B, Board of Selectmen, offered the following motion, which was

**VOTED, unanimously, 2/3 required,** that the sum of \$500,000 is appropriated to pay costs of purchasing and equipping a fire apparatus, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. The amount authorized to be borrowed by this vote shall be reduced to the extent of any grants, gifts or other contributions received by the Town from Wellesley College and/or Babson College to defray the costs of this purchase.

**ARTICLE 24.** To see if the Town will vote to grant, accept and/or abandon one or more easements, including but not limited to utility and drainage easements, at one or more locations in the Town; or take any other action relative thereto.

Taken up in Session 3 above where it was,

**VOTED, unanimously, 2/3 required,** that the Town hereby accepts, and abandons, as the case may be, the electric and other utility, roadway and vault easements identified on the document entitled "Easements for 2014 Annual Town Meeting Article 24",

dated March 31, 2014, a copy of said document being on file in the Office of the Town Clerk.

**ARTICLE 25.** To see what sum of money the Town will raise and appropriate, or otherwise provide, to the Board of Public Works for water and/or sewer line rehabilitation; and for any equipment or services connected therewith; to determine whether such sums shall be raised by taxation, through borrowing and/or by transfer from available funds; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 26.** To see if the Town will vote pursuant to G.L. c. 40, §15A to authorize the transfer of jurisdiction of the now vacant MLP/DPW building at 2 Municipal Way, which the MLP/DPW have deemed no longer useful for their purposes, to the Board of Selectmen for the purpose of razing the same, and appropriate a sum of money therefor and/or accept the MLP's offer to pay for the same; to maintain the Selectmen's jurisdiction over the land (& building) to be held as a general town asset and/or determine a proper reuse of the building, and the town board under whose jurisdiction the future use of the building is decided; to vote a transfer of jurisdiction if necessary as shall be determined; to appropriate a sum of money for determining the future use or reuse of the building and for maintaining the building pending its demolition and/or determination of future use or reuse; or take any other action relative thereto.

Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion, which was

**VOTED, by declared voice vote, 2/3 required,** that having been advised by the Municipal Light Plant that the MLP Administration Building at 2 Municipal Way is no longer needed for its purposes, the Town meeting hereby votes pursuant to G.L. c. 40A, §15A as follows:

(A) The care, custody, management and control of the Town's land and building at 2 Municipal Way currently held under the jurisdiction of the Municipal Light Board, shall continue to be held under its jurisdiction for the specific purpose of razing the building improvements thereon, at its cost; and

(B) Upon the Building Inspector's certification to the Board of Selectmen that the building's improvements have been successfully razed and the site cleared, the care, custody, management and control of said site shall thereupon be transferred to the Board of Selectmen to be held as a general asset of the Town until such time as another specific municipal purpose shall be determined.



**ARTICLE 27.** To see if the Town will vote to transfer to the Wellesley Housing Development Corporation the sum of \$180,275.00, now held by the Town pursuant to the action of the Planning Board, on July 16, 2012, to call the performance bond deposited by Wellesley Realty Associates, the developer, for 978 Worcester Street, to secure its obligation to provide a fractional unit of assisted (affordable) housing as part of the development; or take any action relative thereto.

**No Motion offered.**

**ARTICLE 28.** To see if the Town will authorize the Board of Selectmen and the Wellesley Free Library Trustees to enter into a lease pursuant to M.G.L. c. 40, Section 3 with Wellesley Media Corporation for space in one or more Wellesley Free Library buildings, such space to be designated by the Library Trustees; the receipts from said lease to be deposited into the general fund of the Town or otherwise as Town Meeting may direct; to authorize the Board of Selectmen and the Wellesley Free Library Trustees to determine such other terms and conditions in said Lease as they shall determine to be in the Town's interest, and to appropriate a sum of money for these purposes or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 29.** To see if the Town will (a) vote to accept Section 5N of c. 59 of the General Laws, thereby authorizing the Board of Selectmen to establish a program allowing veterans (as defined) to volunteer to provide services in exchange for a reduction in the veteran's property tax obligations, computed by using not more than the current minimum wage, provided the reduction shall not exceed \$1,000 in any given tax year; and further, (b) vote to allow an approved representative to provide such services on behalf of a veteran physically unable to provide them, and further, (c) vote to allow the maximum reduction to be based on 125 volunteer service hours rather than \$1,000 in any given tax year; or take any action relative thereto.

**Ellen Gibbs, Precinct A, Board of Selectmen, offered the following motion, which was**

**VOTED, unanimously,** that the Town votes

(a) to accept Section 5N of c. 59 of the General Laws, thereby authorizing the Board of Selectmen to establish a program allowing veterans (as defined) to volunteer to provide services in exchange for a reduction in the veteran's property tax obligations, computed by using not more than the current minimum wage, provided the reduction shall not exceed \$1,000 in any given tax year; and further,

(b) to allow an approved representative to provide such services on behalf of a veteran physically unable to provide them, and further,

(c) to allow the maximum reduction to be based on 125 volunteer service hours rather than \$1,000 in any given tax year.

The Moderator declared a brief break at 9:16. The meeting resumed at 9:25 pm.

**ARTICLE 30.** To see if the Town will authorize the establishment of a 9 member committee to be appointed by the Moderator to be known as the “2014 Town Government Study Committee”; that the Committee be directed to study the existing structure of town government to confirm it is still best suited to the Town’s current needs; to review and make recommendations on matters such as the number, composition, and role of elected and appointed boards and committees, the role and authority of the Executive Director of General Government Services, the potential consolidation and centralization of departmental functions and responsibilities, the number of Town Meeting Members, the timing of Annual Town Meeting and town elections, and any other topic related to town government that the Committee deems appropriate; that the Committee consider approaches for implementation of changes, including amendments to Town bylaws and/or the establishment of a charter commission; that the Committee hold public hearings; that the Committee make a report to the 2015 Annual Town Meeting; and to see what sum of money the Town will appropriate for such Committee; or take any other action relative thereto.

Ellen Gibbs, Precinct A, Board of Selectmen, offered the following motion. Katherine L Babson, Jr., Precinct E, spoke to the merits of the motion, which was

**VOTED, by declared voice vote,** that there be established a nine (9) member committee to be appointed by the Moderator to be known as the “2014 Town Government Study Committee”; that the Committee make findings and recommendations in accordance with the charge outlined below; and that the Committee present its findings, recommendations and any proposed changes to the 2015 Annual Town Meeting;

(1) That the Committee be charged to study the following:

- (a) The existing structure of town government to determine whether it is best suited to the Town’s current and future needs.
- (b) The role and authority of the Executive Director of General Government Services as well as alternative management models;
- (c) The number, composition and role of the various elected and appointed boards and committees;
- (d) The potential consolidation, centralization and other changes to the functions and responsibilities of the various Town departments;

- (e) The optimal number of Town Meeting Members;
- (f) The number and scope of Town Meetings, as well as the timing of the Annual Town Meeting and the Town elections; and
- (g) Any other topic related to Town government that the Committee deems appropriate.

**ARTICLE 31.** To see if the Town will vote to authorize the Municipal Light Plant to enter into one or more leases of town-owned land under the jurisdiction of the Municipal Light Plant; on such terms and conditions, including dollar amounts, as said Board deems to be in the Town's interest; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 32.** To see if the Town will vote further authority as may be deemed necessary or expedient to further the town's acquisition of the most westerly portion of the Cochituate Aqueduct, and once acquired to deed out to Bike Realty LLC an 11,000 sq. ft. parcel, as authorized by votes under Article 27 and Article 22 of the Warrants for the 2001 and 2013 Annual Town Meetings respectively; to appropriate a sum of money for these purposes; or take any other action relative thereto.

**No motion offered**

**ARTICLE 33.** To see if the Town will vote to amend the Zoning Map by establishing two (2) new Historic District Overlays to be located at 26 Elmwood Road (Parcel ID 181-75) to be known as the Sylvia Plath House Historic District and 126 Woodlawn Avenue (Parcel ID 72-20) to be known as the Fiske House Historic District; or take any other action relative thereto.

Helen Robertson, Precinct F, Chair of the Single Building Historic District Committee offered the following two motions, which were,

**MOTION 1. VOTED, by declared voice vote, 2/3 required,** that a Historic District be established and the Zoning Map of the Town of Wellesley, Massachusetts be amended by applying the Historic District overlay zoning district to land at 26 Elmwood Road as shown on the plan entitled "Plan of Proposed Single Building Historic District Sylvia Plath House Historic District 26 Elmwood Road, Wellesley, Massachusetts." by David J. Hickey, Town Engineer, dated December 11, 2013, a copy of which is on file at the Office of the Town Clerk; the Historic District overlay zoning shall overlap and not change the existing underlying Single Residence District zoning of the property.

**MOTION 2. VOTED, by declared voice vote, 2/3 required,** that a Historic District be established and the Zoning Map of the Town of Wellesley, Massachusetts be amended by applying the Historic District overlay zoning district to land at 126 Woodlawn Avenue as shown on the plan entitled "Plan of Proposed Single Building

Historic District Fiske House Historic District 126 Woodlawn Avenue, Wellesley, Massachusetts.” by David J. Hickey, Town Engineer, dated December 11, 2013, a copy of which is on file at the Office of the Town Clerk; the Historic District overlay zoning shall overlap and not change the existing underlying Single Residence District zoning of the property

**ARTICLE 34.** To see if the Town will vote to amend the Zoning Bylaw to define and/or regulate the location, use, acquisition, commercial and home cultivation, processing, transfer, transport, sale, distribution, and/or dispensing of medical marijuana and to define and regulate Registered Marijuana Dispensaries in the Town as authorized under 105 CMR 725: Implementation of an Act for the Humanitarian Medical Use of Marijuana; or to make any similar or other changes to the Zoning Bylaw which would have the same or substantially the same purpose; or take any other action relative thereto.

Donald McCauley, Precinct A, Board of Selectmen offered the following motion.

That the Zoning Bylaw be amended, as follows, to define and regulate Registered Marijuana Dispensaries in the Town, establishing regulations for the location, operation, and permitting of such uses, thereby reasonably allowing such uses as authorized under the *Act for the Humanitarian Medical Use of Marijuana* and Massachusetts Department of Public Health regulations 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*; the following amendments shall not be effective until July 1, 2014 and Section XVIG, *Temporary Moratorium on Medical Marijuana Treatment Centers*, of the Zoning Bylaw shall not be rescinded until such date.

- **By amending Section IA., *Definitions*, of the Zoning Bylaw, to add the following term and definition in alphabetical order:**

Registered Marijuana Dispensary - A not-for-profit entity and use registered under 105 CMR 725.100, and previously known as a Medical Marijuana Treatment Center, which may acquire, cultivate, possess, process (including development of related products such as edible Marijuana-Infused Products (“MIPs”), tinctures, aerosols, oils, or ointments), transfer, transport, sell, distribute, dispense, and/or administer marijuana, products containing marijuana, related supplies, and/or educational materials to registered qualifying patients or their personal caregivers. Also referred to herein as “RMD” or “RMDs”. Not to include non-medical dispensaries.

- **By additionally amending Section IA., *Definitions*, of the Zoning Bylaw, by deleting the definition of the term “Special Permit Granting Authority” and inserting the following definition therefor:**

Zoning Board of Appeals except as otherwise designated by this Zoning Bylaw for the granting of special permits. For the review and issuance of special permits for Registered Marijuana Dispensaries, as allowed by this Bylaw and established in Section XXV, B., 5., b., the Board of Selectmen shall act as the Special Permit Granting Authority. For the purposes of SECTION XIVB. FLOOD PLAIN OR

WATERSHED PROTECTION DISTRICTS., SECTION XIVE. WATER SUPPLY PROTECTION DISTRICTS., and SECTION XVIA. PROJECT APPROVAL., the Planning Board shall act as the Special Permit Granting Authority for subdivision applications processed under the provisions of the Subdivision Control Law (Chapter 41, Sections 81K - GG M.G.L.) and for approval of projects of significant impact. When the Planning Board is acting as Special Permit Granting Authority, the chairman may call upon the associate member to sit on the Board for the purposes of acting on an application, in the case of absence, inability to act, or conflict of interest on the part of any member, or in the event of a vacancy on the Board. The provisions for filling the position of associate member shall be governed by Article 45 of the Town Bylaws.

- **By amending Section II., *Single Residence Districts*, A., 8., b., of the Zoning Bylaw, by inserting the following language (not to include the quotation marks) between the words “purpose” and “provided”:**

“, not to include Registered Marijuana Dispensaries,”

- **By amending Section IX., *Administrative and Professional Districts*, A., 2., of the Zoning Bylaw, by deleting the subsection in its entirety and inserting the following therefor:**

2. Administrative offices, clerical offices, statistical offices, professional offices, establishments for research and development, including light manufacturing incidental to such research and development, and any additional use for which a special permit may be obtained in accordance with SECTION XXV. after the determination by the Special Permit Granting Authority that the proposed use is similar to one or more of the uses specifically authorized by this SECTION IX. also, in connection therewith, the parking of motor vehicles and such other accessory uses as are customary. Registered Marijuana Dispensaries shall be allowed with the issuance of a special permit in accordance with SECTION XXV and subject to additional provisions included therein.

- **By amending Section IX., *Administrative and Professional Districts*, of the Zoning Bylaw, by adding a subsection “C.”, as follows, to ensure clarity and the continuation of existing regulations due to the preceding alteration:**

C. All uses shall be subject to conformity with the following requirements:

1. No building or other structure shall be erected or placed on a lot containing less than forty thousand (40,000) square feet in area.
2. No building or addition to any building shall be erected or placed on a lot which will result in the covering by buildings of more than 20% of the lot area.
3. No building or structure other than accessory buildings shall be located within fifty (50) feet of any property boundary line abutting a public or private way or within fifty (50) feet of any other property boundary line. No accessory buildings may be erected within thirty (30) feet of any such property boundary lines.

4. Off-street parking shall be provided in accordance with SECTION XXI.
  5. PROJECT APPROVAL. The provisions of SECTION XVIA. PROJECT APPROVAL. shall apply.
  6. FLOOR AREA RATIO: The maximum floor area ratio as defined in SECTION IA. DEFINITIONS. shall be 0.30.
- **By amending Section IXB., *Lower Falls Village Commercial District, B., 9., of the Zoning Bylaw, by adding an item “c.” as follows:***
    - c. Registered Marijuana Dispensaries
  - **By amending Section IXC., *Wellesley Square Commercial District, A., 13., of the Zoning Bylaw, by adding an item “k.” as follows:***
    - k. Registered Marijuana Dispensaries
  - **By amending Section XI., *Business Districts, A., 13., of the Zoning Bylaw, by adding an item “k.” as follows:***
    - k. Registered Marijuana Dispensaries
  - **By amending Section XIII., *Industrial Districts, A., 11., of the Zoning Bylaw, by adding an item “c.” as follows:***
    - c. Registered Marijuana Dispensaries
  - **By amending the Zoning Bylaw by deleting Section XVIG, *Temporary Moratorium on Medical Marijuana Treatment Centers*, in its entirety, and any reference thereto.**
  - **By amending Section XXV., *Special Permit Granting Authority, B., of the Zoning Bylaw, by adding an item “6.” as follows:***
    6. Registered Marijuana Dispensaries
      - a. Purpose - The purpose of this subsection is to regulate the siting, design, placement, security, safety, monitoring, and modifications of Registered Marijuana Dispensaries (“RMDs”) within the Town of Wellesley to ensure that such uses are operated in a manner consistent with the overall health, welfare and safety of the Town in compliance with Chapter 369 of the Acts of 2012, *An Act for the Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*, and to minimize the adverse impacts of RMDs on adjacent properties, residential neighborhoods, schools and other places where children congregate, and other land uses potentially incompatible with said RMDs.
      - b. Compatibility with State Laws - These regulations pertaining to RMDs are not intended to supersede state laws and/or regulations, including but not limited to Chapter 369 of the Acts of 2012, *An Act for the*

*Humanitarian Medical Use of Marijuana*, and 105 CMR 725.000: *Implementation of an Act for the Humanitarian Medical Use of Marijuana*; rather, these regulations shall take precedence where they are more stringent, and where a matter is not addressed herein, compliance with 105 CMR 725.000 shall be required. Terms used herein not defined within the Zoning Bylaw shall be as defined in 105 CMR 725.000.

c. Applicability and Authority

i. Applicability:

- (1) No RMD use shall commence unless permitted by the issuance of a special permit as authorized by this Section and subsection.
- (2) No special permit for an RMD use shall be issued unless the use is located in one of the zoning districts established within the Zoning Bylaw specifically authorizing such use.
- (3) The establishment and operation of RMDs shall be subject to continued compliance with all special permits, including any conditions thereof, the provisions of this Section and subsection, any other applicable requirements of the Zoning Bylaw, and local and state laws and regulations.
- (4) The commercial cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of marijuana is prohibited unless permitted as an RMD as required and authorized by the Zoning Bylaw.
- (5) Nothing in this Bylaw shall be construed to supersede federal and state laws governing the sale and distribution of narcotic drugs.

ii. Authority: The Special Permit Granting Authority is empowered to review and take action on special permit applications for Registered Marijuana Dispensaries consistent with the procedures established in subsection C. of this Section; the Special Permit Granting Authority may deny, grant, or grant with conditions all such applications.

d. General Regulations - All RMDs shall be subject to the following conditions and limitations:

i. Location:

- (1) No special permit for an RMD shall be granted where such use would be located within 500 feet of a:
  - a. Public or private elementary school, middle school, or high school;

- b. Child care facility, including family daycare homes, daycare centers, and/or nursery schools; or
  - c. Any establishment catering to or providing services primarily intended for minors, as determined by the Special Permit Granting Authority.
- (2) The 500 foot distance shall be measured in a straight line from the nearest point of the structure within which the RMD would operate (from the nearest point of the exterior of the tenant space if the RMD is located in a structure occupied by multiple tenant spaces), to the nearest point of any property on which a public or private elementary school, middle school, or high school is located, or to the nearest point of any structure containing or associated with other uses noted above.
  - (3) The commencement of one or more of the above uses within 500 feet of a proposed RMD location during the review of a special permit application for an RMD (beginning on the date of submittal), following the issuance of a special permit, or following the commencement of the RMD use shall not invalidate the RMD use, the special permit issued therefor, or the ability to renew any unexpired or unrevoked special permit.

ii. Configuration and Operation:

- (1) An RMD shall be located in, and conduct all operations within, an enclosed building; this shall not prohibit operations involving the delivery or receiving of permitted goods and products, which may involve transfer to or from a motor-vehicle outside of an associated building.
- (2) All publicly accessible entrances shall be visible from a public way.
- (3) Drive-through windows and/or any interactions or sales to customers within vehicles are prohibited.
- (4) No RMD shall be located inside a building containing residential dwelling units, including transient housing, group housing, hotels, motels, lodging houses, and/or dormitories.
- (5) The hours of operation of RMDs shall be set by the Special Permit Granting Authority, but in no event shall an RMD be open to the public, performing deliveries, and/or otherwise operating between the hours of 8:00 PM and 8:00 AM; there shall be no exemptions to the prohibited hours of operation for emergencies.



- (6) No person under the age of eighteen (18) shall be permitted on the premises of the RMD unless he or she is a qualified patient or primary caregiver, or is accompanied by a parent or legal guardian.
- (7) No marijuana shall be smoked, ingested, or otherwise consumed on the premises of an RMD; the term “premises” includes all buildings, accessory structures, parking lots or parking areas, walks and/or other immediate surroundings located on the same lot/parcel as the RMD use.
- (8) All RMDs shall be ventilated in such a manner that no pesticides, insecticides or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere, and so that no odor from marijuana or its processing can be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the RMD or at any adjoining use or property.

iii. Signage:

- (1) All signs associated with RMDs shall comply with 105 CMR 725.000 and Section XXIIA, *Signs*.
- (2) All special permit applications for RMDs shall include a proposed exterior sign package, which may be included as a condition of issuance of the special permit.
- (3) For every publicly accessible entrance there shall be at least one (1) sign that includes the language “Registration card issued by the MA Department of Public Health required” with a minimum text height of two (2) inches.
- (4) Temporary signs and standard informational signs, as defined in Section XXIIA, *Signs*, shall be prohibited.

iv. Security:

- (1) RMDs shall provide the Wellesley Police Department, Inspector of Buildings and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment; this information shall be updated when staff of the RMD changes.
- (2) No operator and/or employee of an RMD shall have been convicted of any felony under state or federal law.
- (3) Trash dumpsters shall be locked and enclosed by a screening enclosure so as not to be accessible to the public.

- (4) The exterior grounds, including the parking lot and landscaped areas, shall be lighted in such a manner that all areas are clearly visible at all times during business hours; all light fixtures shall have full cut off shields.
- (5) The RMD shall be equipped with, and the operators of such RMD shall maintain in working order at all times, burglary/robbery alarms.
- (6) A video surveillance system in compliance with 105 CMR 725.000 shall be installed and maintained; the system shall monitor all areas that may contain marijuana, parking lot areas, main building entrances and exits, and any and all transaction areas for the dispensing of marijuana.
- (7) Procedures and protocols for the delivery and transport of marijuana and MIPs shall be in compliance with 105 CMR 725.000 and approved by the Chief of Police.

e. Procedures and Findings

i. Procedures: In addition to the procedures established in subsection C. of this Section, special permits issued for RMDs shall be:

- (1) Limited to the current applicant and shall lapse if the permit holder ceases operation of the RMD; and
- (2) Renewed annually.

ii. Findings: In addition to determining compliance with the above General Regulations, all other applicable Sections of the Zoning Bylaw, and the applicable Special Use Permit Standards contained in subsection D. of this Section, the Special Permit Granting Authority in their review of any special permit application for an RMD shall find that the proposed Registered Marijuana Dispensary:

- (1) Meets a demonstrated local and regional need based on the proximity of other RMDs serving the Town's qualifying patients;
- (2) Meets all other applicable requirements of the Zoning Bylaw and the permitting requirements of all applicable agencies of the Commonwealth of Massachusetts and the Town of Wellesley, and will otherwise comply with all applicable state and local laws and regulations;
- (3) Is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;
- (4) Provides a secure indoor waiting area for patients;

- (5) Provides adequate pick up/drop off area;
  - (6) Provides adequate security measures to ensure that no individual participants will pose a threat to the health or safety of other individuals, and that the storage and/or location of cultivation of marijuana is adequately secured in enclosed, locked facilities; and
  - (7) Adequately addresses issues of vehicular and pedestrian traffic, circulation, parking and queuing, especially during peak periods at the RMD.
- f. Severability - The provisions of this subsection (6. Registered Marijuana Dispensaries) are severable. If any provision, paragraph, sentence, or clause of this Section, or the application thereof to any person, establishment, or circumstances, shall be held invalid, such invalidity shall not affect the other provisions or application of this Section or the Zoning Bylaw.
- **By amending Section XXV., *Special Permit Granting Authority, C., 2., of the Zoning Bylaw*, by deleting the subsection in its entirety and inserting the following therefor:**
    - 2. All but one of the members of the Planning Board or Board of Selectmen, when serving as Special Permit Granting Authority, consents thereto; and

David Himmelberger, Precinct H, rose to offer a **motion to amend**, intending to create a buffer of 350 feet from any residential unit. After consultation with the Planning Board he **withdrew his motion**.

Dennis Dischino, Precinct B, rose to offer a **motion to amend** to exclude Wellesley Square Commercial District from permissible site locations, which

**FAILED, by declared voice vote**, to delete text

By amending Section IXC., Wellesley Square Commercial District, A., 13., of the Zoning Bylaw, by adding an item “k.” as follows:

k. Registered Marijuana Dispensaries

The Moderator then called a vote on the main motion (not amended) which was

**VOTED, by declared voice vote, 2/3 required**, to adopt the motion as stated above.

**ARTICLE 35.** To see if the Town will vote to amend the Town Bylaws ARTICLE 19. BOARD OF SELECTMEN to authorize the Board of Selectmen to act as the Special Permit Granting Authority, as authorized under MGL. C. 40A, to hear and decide special permit applications relative to Registered Marijuana Dispensaries and/or medical marijuana; or to

make any similar changes to the Town Bylaw which would have the same or substantially the same purpose; or take any other action relative thereto.

**No Motion offered.**

**ARTICLE 36.** To see if the Town will vote to amend Town Bylaws Article 49. POLICE REGULATIONS to regulate the location, use, acquisition, commercial and home cultivation, processing, transfer, transport, sale, distribution, dispensing, and licensing of medical marijuana and Registered Marijuana Dispensaries in the Town as authorized under 105 CMR 725: Implementation of an act for the Humanitarian Medical Use of Marijuana; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 37.** To see if the Town will vote to adopt proposed new sustainable energy goals pursuant to ARTICLE 12. SUSTAINABLE ENERGY COMMITTEE, Section 12.3 General Duties.; or to take any other action relative thereto.

Katie Gibson, Precinct E, Chair of the Sustainable Energy Committee, offered the following motion, which was

**VOTED, unanimously,** that this Town Meeting hereby adopts the target proposed by the Sustainable Energy Committee to reduce the Town's greenhouse gas emissions (public and private) 25% below 2007 levels by the year 2020.

**ARTICLE 38.** To see if the Town will vote to allow the reuse of the former Municipal Light Plant building located at 2 Municipal Way for the purpose of a nonprofit community art center that nurtures art and artists in the community; to provide opportunity to artists through lease of affordable studio spaces and the ability to coordinate art-based endeavors for the community at large; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 39.** To see what action the Town will take on the authorized and unissued loans including those identified in the list of same on file in the offices of the Board of Selectmen and Town Clerk; to authorize the transfer of unused proceeds from previously issued loans to one or more eligible appropriations; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 40.** To see if the Town will vote, as authorized by Section 9 of Chapter 258 of the General Laws, to indemnify Town Board members, officers, officials and

employees from personal financial loss and expenses, including legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, action, award, compromise, settlement or judgment by reason of an intentional tort, or by reason of any act or omission which constitutes a violation of the civil rights of any person under any federal or state law, if such employee or official is acting within the scope of his official duties or employment; and to raise and appropriate or otherwise provide money therefor; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 41.** To see what sum of money the Town will raise and appropriate, or otherwise provide, for expenses incurred by Town departments prior to July 1, 2013; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 42.** To see what sum of money the Town will authorize the Board of Selectmen to pay in settlement of claims, actions and proceedings against the Town; to raise and appropriate or otherwise provide monies therefor; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 43.** To see what action the Town will take to authorize the disposal of tangible Town property having a value in excess of \$10,000; or take any other action relative thereto.

**No motion offered.**

**ARTICLE 44.** To see if the Town will authorize the Board of Selectmen to appoint one or more of their number as fire engineer; or take any other action relative thereto.

**Voted unanimously under Article 3 consent Agenda (Session 1, March 31 above)**

That the Town authorize the Selectmen to appoint one or more of their number as fire engineers.

**ARTICLE 5, MOTION 8.** Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion. Hans Larsen, Executive Director of General Government Services, offered the details of the contract settlement. The Motion was

**VOTED, by declared voice vote,** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended by inserting the new Pay Schedule for Local 49, American Federation of State, County and Municipal Employees Council 93 as follows:

**Effective July 1, 2014 – hourly rates**

<b>Job Group</b>	<b>Job Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
15	Custodian	17.68	18.48	19.31	20.19	21.08	22.03
17	Elementary Head Custodian Night Supervisor	21.17	22.11	23.10	24.13	25.23	26.36
18	Maintenance Mechanic	22.03	23.02	24.06	25.15	26.29	27.46
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	25.32	26.73	27.98	28.61	29.23	29.88
23	Electrician/HVAC/Plumber	25.28	26.53	27.87	29.25	30.72	32.25

**Effective January 1, 2015 – hourly rates (3%)**

<b>Job Group</b>	<b>Job Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
15	Custodian	18.21	19.03	19.89	20.80	21.71	22.69
17	Elementary Head Custodian Night Supervisor	21.81	22.77	23.79	24.85	25.99	27.15
18	Maintenance Mechanic	22.69	23.71	24.78	25.90	27.08	28.28
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	26.08	27.53	28.82	29.47	30.11	30.78
23	Electrician/HVAC/Plumber	26.04	27.33	28.71	30.13	31.64	33.22

**Effective July 1, 2015 – hourly rates (1%)**

<b>Job Group</b>	<b>Job Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
15	Custodian	18.39	19.22	20.09	21.01	21.93	22.92
17	Elementary Head Custodian Night Supervisor	22.03	23.00	24.03	25.10	26.25	27.42
18	Maintenance Mechanic	22.92	23.95	25.03	26.16	27.35	28.56
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	26.34	27.81	29.11	29.76	30.41	31.09
23	Electrician/HVAC/Plumber	26.30	27.60	29.00	30.43	31.96	33.55

**FY17 7/1/15-6/30/16**

<b>Job Group</b>	<b>Job Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
15	Custodian	18.39	19.22	20.09	21.01	21.93	22.92
17	Elementary Head Custodian	22.03	23.00	24.03	25.10	26.25	27.42
	Night Supervisor						
18	Maintenance Mechanic	22.92	23.95	25.03	26.16	27.35	28.56
21	Head Custodian, Middle School	20.06	21.26	22.54	23.91	25.12	26.97
22	Facility Supervisor	26.34	27.81	29.11	29.76	30.41	31.09
23	Electrician/HVAC/Plumber	26.30	27.60	29.00	30.43	31.96	33.55

and further,

that the sum of \$104,129 be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Facilities Maintenance Personal Services 192-01; said sum to be raised by a transfer of \$16,240 from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Facilities Maintenance – 192-02 Expenses; and \$87,889 from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Shared Services - Provision for Contract Settlements.

**MOTION 9.** Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion. Hans Larsen, Executive Director of General Government Services, offered the details of the contract settlement. The Motion was

**VOTED, by declared voice vote** That the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the DPW Production Unit, AFSCME Local 335:

**DPW Production Unit, AFSCME Local 335 – rate per hour**

FY 15 - Effective July 1, 2014 (2.0%)

<b>Job Group</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
20	22.64	24.00	25.31	26.62	27.96	29.31
19	21.62	22.86	24.17	25.40	26.67	28.02
18	20.76	21.92	23.16	24.44	25.63	26.94
17	19.74	20.88	22.00	23.24	24.39	25.60
16	18.75	19.88	20.96	22.08	23.16	24.33
15	17.90	18.99	20.00	21.02	22.09	23.24
14	16.89	17.93	18.97	19.96	20.94	22.00
13	16.22	17.17	18.07	19.06	20.03	21.01
12	15.61	16.55	17.45	18.37	19.26	20.24

11	15.12	16.03	16.87	17.78	18.68	19.58
FY 16- Effective July 1, 2015 (2.25%)						
Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	23.15	24.54	25.88	27.22	28.59	29.97
19	22.11	23.37	24.71	25.97	27.27	28.65
18	21.23	22.41	23.68	24.99	26.21	27.55
17	20.18	21.35	22.50	23.76	24.94	26.18
16	19.17	20.33	21.43	22.58	23.68	24.88
15	18.30	19.42	20.45	21.49	22.59	23.76
14	17.27	18.33	19.40	20.41	21.41	22.50
13	16.58	17.56	18.48	19.49	20.48	21.48
12	15.96	16.92	17.84	18.78	19.69	20.70
11	15.46	16.39	17.25	18.18	19.10	20.02

## FY 17

Effective July 1, 2016 - 2%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	23.61	25.03	26.40	27.76	29.16	30.57
19	22.55	23.84	25.20	26.49	27.82	29.22
18	21.65	22.86	24.15	25.49	26.73	28.10
17	20.58	21.78	22.95	24.24	25.44	26.70
16	19.55	20.74	21.86	23.03	24.15	25.38
15	18.67	19.81	20.86	21.92	23.04	24.24
14	17.62	18.70	19.79	20.82	21.84	22.95
13	16.91	17.91	18.85	19.88	20.89	21.91
12	16.28	17.26	18.20	19.16	20.08	21.11
11	15.77	16.72	17.60	18.54	19.48	20.42

Effective January 1, 2017 – 0.5%)

Job Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
20	23.73	25.16	26.53	27.90	29.31	30.72
19	22.66	23.96	25.33	26.62	27.96	29.37
18	21.76	22.97	24.27	25.62	26.86	28.24
17	20.68	21.89	23.06	24.36	25.57	26.83
16	19.65	20.84	21.97	23.15	24.27	25.51
15	18.76	19.91	20.96	22.03	23.16	24.36
14	17.71	18.79	19.89	20.92	21.95	23.06
13	16.99	18.00	18.94	19.98	20.99	22.02
12	16.36	17.35	18.29	19.26	20.18	21.22



11                      15.85                      16.80                      17.69                      18.63                      19.58                      20.52

and further,

that the sum of \$41,974 be appropriated and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Public Works; said sum to be raised by a transfer from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Shared Services - Provision for Contract Settlements and allocated as follows:

420-01 Highway Personal Services	\$14,055
430-01 Park Personal Services	14,644
440-01 Recycling and Disposal Personal Services	11,183
454-01 Fleet Maintenance Personal Services	2,092

**MOTION 10.** Terri Tsagaris, Precinct D, Chair Board of Selectmen, offered the following motion. Hans Larsen, Executive Director of General Government Services, offered the details of the contract settlement. The Motion was

**VOTED, by declared voice vote** that the Salary Plan as established at the 1950 Annual Town Meeting as amended, be further amended as recommended by the Human Resources Board by striking the existing Pay Schedules for the Wellesley Free Library Staff Association, and inserting the new Pay Schedules as follows:

### Wellesley Free Library Staff Association – rate per hour

*Effective July 1, 2011 – 1%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	27.99	29.10	30.26	31.47	32.73	34.04	35.40	
L-16S	27.68	28.80	29.94	31.15	32.39	33.68	35.04	
L-16	25.91	26.93	28.01	29.12	30.28	31.49	32.75	
L-15	24.14	25.11	26.10	27.15	28.23	29.36	30.53	
L-14	23.48	24.42	25.40	26.42	27.48	28.57	29.71	
L-11	23.27	24.19	25.16	26.17	27.21	28.30	29.42	
L-9	22.67	23.57	24.53	25.51	26.52	27.59	28.69	
L-8	21.52	22.38	23.28	24.21	25.18	26.19	27.23	
L-7	20.80	21.62	22.49	23.39	24.32	25.29	26.31	
L-6	17.36	18.05	18.78	19.53	20.31	21.12	21.96	22.85
L-4	16.11	16.75	17.42	18.12	18.84	19.59	20.38	21.20
L-3	16.11	16.75	17.42	18.12	18.84	19.59	20.38	21.20
C-4	17.83	18.54	19.28	20.06				

*Effective July 1, 2012 – 1.5%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	28.41	29.54	30.71	31.94	33.22	34.55	35.93	
L-16S	28.10	29.23	30.39	31.62	32.88	34.19	35.57	
L-16	26.30	27.33	28.43	29.56	30.73	31.96	33.24	
L-15	24.50	25.49	26.49	27.56	28.65	29.80	30.99	
L-14	23.83	24.79	25.78	26.82	27.89	29.00	30.16	
L-11	23.62	24.55	25.54	26.56	27.62	28.72	29.86	
L-9	23.01	23.92	24.90	25.89	26.92	28.00	29.12	
L-8	21.84	22.72	23.63	24.57	25.56	26.58	27.64	
L-7	21.11	21.94	22.83	23.74	24.68	25.67	26.70	
L-6	17.62	18.32	19.06	19.82	20.61	21.44	22.29	23.19
L-4	16.35	17.00	17.68	18.39	19.12	19.88	20.69	21.52
L-3	16.35	17.00	17.68	18.39	19.12	19.88	20.69	21.52
C-4	18.10	18.82	19.57	20.36				

*Effective July 1, 2013 – 1%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	28.69	29.84	31.02	32.26	33.55	34.90	36.29	
L-16S	28.38	29.52	30.69	31.94	33.21	34.53	35.93	
L-16	26.56	27.60	28.71	29.86	31.04	32.28	33.57	
L-15	24.75	25.74	26.75	27.84	28.94	30.10	31.30	
L-14	24.07	25.04	26.04	27.09	28.17	29.29	30.46	
L-11	23.86	24.80	25.80	26.83	27.90	29.01	30.16	
L-9	23.24	24.16	25.15	26.15	27.19	28.28	29.41	
L-8	22.06	22.95	23.87	24.82	25.82	26.85	27.92	
L-7	21.32	22.16	23.06	23.98	24.93	25.93	26.97	
L-6	17.80	18.50	19.25	20.02	20.82	21.65	22.51	23.42
L-4	16.51	17.17	17.86	18.57	19.31	20.08	20.90	21.74
L-3	16.51	17.17	17.86	18.57	19.31	20.08	20.90	21.74
C-4	18.28	19.01	19.77	20.56				

*Effective July 1, 2014 – 2%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	29.26	30.44	31.64	32.91	34.22	35.60	37.02	
L-16S	28.95	30.11	31.30	32.58	33.87	35.22	36.65	
L-16	27.09	28.15	29.28	30.46	31.66	32.93	34.24	
L-15	25.25	26.25	27.29	28.40	29.52	30.70	31.93	
L-14	24.55	25.54	26.56	27.63	28.73	29.88	31.07	
L-11	24.34	25.30	26.32	27.37	28.46	29.59	30.76	
L-9	23.70	24.64	25.65	26.67	27.73	28.85	30.00	
L-8	22.50	23.41	24.35	25.32	26.34	27.39	28.48	
L-7	21.75	22.60	23.52	24.46	25.43	26.45	27.51	
L-6	18.16	18.87	19.64	20.42	21.24	22.08	22.96	23.89
L-4	16.84	17.51	18.22	18.94	19.70	20.48	21.32	22.17
L-3	16.84	17.51	18.22	18.94	19.70	20.48	21.32	22.17
C-4	18.65	19.39	20.17	20.97				

*Effective July 1, 2015 – 2%*

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
L-17S	29.85	31.05	32.27	33.57	34.90	36.31	37.76	
L-16S	29.53	30.71	31.93	33.23	34.55	35.92	37.38	
L-16	27.63	28.71	29.87	31.07	32.29	33.59	34.92	
L-15	25.76	26.78	27.84	28.97	30.11	31.31	32.57	
L-14	25.04	26.05	27.09	28.18	29.30	30.48	31.69	
L-11	24.83	25.81	26.85	27.92	29.03	30.18	31.38	
L-9	24.17	25.13	26.16	27.20	28.28	29.43	30.60	
L-8	22.95	23.88	24.84	25.83	26.87	27.94	29.05	
L-7	22.19	23.05	23.99	24.95	25.94	26.98	28.06	
L-6	18.52	19.25	20.03	20.83	21.66	22.52	23.42	24.37
L-4	17.18	17.86	18.58	19.32	20.09	20.89	21.75	22.61
L-3	17.18	17.86	18.58	19.32	20.09	20.89	21.75	22.61
C-4	19.02	19.78	20.57	21.39				

and further,

**that the sum of \$118,300 be appropriated** and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2013 Annual Town Meeting, to the Trustees of the Wellesley Free Library; said sum to be raised by a transfer from Free Cash, and allocated as follows:

610 Wellesley Free Library	2011 ATM	2012 ATM	2013 ATM
610-01 Personal Services	\$8,300	\$29,000	\$81,000

**and that the sum of \$124,590 be appropriated** and added to the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Trustees of the Wellesley Free Library; said sum to be raised by a transfer of \$92,189 from the amounts appropriated under Motion 2 of Article 8 of the Warrant for the 2014 Annual Town Meeting to the Board of Selectmen for Shared Services – Provision for Contract Settlements, and \$32,401 to be transferred from Free Cash; and allocated as follows:

610-01 Personal Services	\$110,190
610-02 Expenses	14,400

The Moderator commended the Advisory Committee, Town Staff and volunteer committees for outstanding work done to prepare for this Town Meeting.

The Town Meeting rose in applause for the work of the Advisory Committee and town staff.

Terri Tsagaris, Precinct D, Chair of the Board of Selectmen offered a motion to dissolve which was

**VOTED, unanimously,** that this Annual Town Meeting be and hereby is dissolved.

The Meeting dissolved at 11:40 pm.

ATTEST:

Kathleen F. Nagle  
Town Clerk

